

सरहार वस्क्ष्मिभार्ध राष्ट्रीय प्रौद्योगिडी संस्था, सुरत सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्थान, सूरत SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT



Date: 23/08/2021

(An Institute of National Importance, Established under NITSER Act by Ministry of Education, Govt. of India)

C/BOG(59)/1859

To, All the Members Board of Governors SVNIT, Surat

SUB: Minutes of the 59th Meeting of the Board of Governors held on 17/08/2021

Sir,

Please find enclosed the Minutes of the 59th meeting of the Board of Governors for Sardar Vallabhbhai National Institute of Technology, Surat held on 17/08/2021 for your kind perusal and comments, if any.

The comments, if any, may please be sent back preferably within 7 days to take appropriate action as per decisions of the Board.

Encl.: As above

(Dr. Pram**ed M**athi REGISTRAR & SECRETARY

Copy to: Director/ Registrar



SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT

MINUTES

Minutes of the Fifty Nineth (59th) meeting of the Board of Governors of the SVNIT, Surat held on Tuesday, the 17th August, 2021 at 11:30 a.m. and adjourned to Wednesday, the 18th August 2021 at 11:00 a.m. in the Conference Room of the institute. The following members were present:

(1) **Prof. S.R. Gandhi**Director, SVNIT, Surat

Chairman

(2)(a) Shri Indrajit Kuri
Under Secretary (NITs),
Representing Shri Mrutyunjay Behera,
Economic Adviser (HE), Ministry of Education,
Govt. of India, New Delhi

: Member (Through video-conferencing) (Present on August 17, 2021)

(2)(b) Shri Mrutyunjay Behera Économic Adviser (HE), Ministry of Education, Govt. of India, New Delhi : Member
(Through video-conferencing)
(Present on August 18, 2021)

(3) **Prof. Amit Prashant**Professor, Civil Engg. Department.,
IIT, Gandhinagar.

: Member
(Through video-conferencing, both days)

(4) Shri Prashant Desai
Director
DNA Healthcare Projects LLP, Surat

Member
(In person on 17.8.2021 & through video-conferencing on 18.8.2021)

(5) Shri Nihar Doctor
 Director,
 Envision Environ Technologies Pvt. Ltd., Surat

Member
(In person on 17.8.2021 & through video-conferencing on 18.8.2021)

(6) **Dr. R. A. Christian**Professor, Civil Engg. Department.,
SVNIT, Surat

: Member
(In person on 17.8.2021 & through video-conferencing on 18.8.2021)

:

(7) **Dr. P. V. Bhale**Asso. Professor, Mech. Engg. Department., SVNIT, Surat

Member
(Through video-co

(Through video-conferencing, both days)

(8) *Prof. P. L. Patel* Deputy Director, SVNIT, Surat

Special Invitee

(9) *Dr. Pramod Mathur* Registrar, SVNIT, Surat.

Secretary

:

The representative from IFD, Ministry of Education, Govt. of India informed inability to join the meeting due to their involvement in some other work. At the outset Prof. S. R. Gandhi, Chairman BoG and Director warmly welcomed all the members present and thanked them for sparing their valuable time for the meeting. The Members were informed about the comments as received from IFD, Ministry of Education on 16.8.2021 for the BOG Agenda items which were circulated to all members. Thereafter, the Member Secretary was requested to go through the agenda items. Following agenda items were deliberated:

Item 59.01: To confirm the minutes of the 58th meeting of the Board of Governors held on 29/06/2021.

Reso.59.01: The minutes of the 58th Meeting of the Board of Governors was circulated to all the members of the Board and no comments were received from any member. Therefore, it was:

"Resolved to confirm the minutes of the 58th Meeting of the Board of Governors held on 29/06/2021."

Item 59.02: To note and approve the action taken on the resolutions adopted by the Board of Governors in its 58th meeting held on 29/06/2021.

Reso.59.02: While discussing the action taken on the resolutions of item 58.10 of the 58th BOG, the error in the title of Agenda item was noted.

Further, while discussing the action taken on resolutions of item no. 58.16, the Ministry representative suggested that the tuition fees waiver to SC/ST/PH/EWS students of five years integrated M.Sc. programme at SVNIT, Surat can be approved only after approval of the NITSER Council. Therefore, the proposal for Tuition fee

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waiver to SC/ST/PH/EWS category students of five years integrated M.Sc. programme at SVNIT, Surat may be forwarded to the Ministry for placing it before the ensuing meeting of NITSER Council.

While discussing on the action taken on resolutions of Item No. 58.21, the comments received from Prof. R. A. Christian, BoG member were discussed. At the instance, Prof Christian requested the Board to relook on long pending grievances of group of faculty members of the Institute and also pointed out the discrepancies that exists in the CAG Audit para 13.10 & 13.4 (Report no. 12 of 2017-18). Thereafter Prof. R. A. Christian was requested to be excused from the discussion as he was one of the beneficiary. The representation made by Prof. Christian was discussed at length and the Board;

"Resolved to refer the matter to Ministry of Education for clarification (Resolution no 58.21), on issues/ points raised by some of the faculty members (12 faculty members) vide letter dated 09/03/2021 and recommendations of the Committee constituted under the Chairmanship of Professor R. V. Rao, Dean (FW) of the institute to advise the Institute for further action in the matter."

"Resolved to note and approve the action taken on the resolutions adopted by the 58th meeting of the Board of Governors held on 29/06/2021 including the actions cited above in Resolutions."

- Item 59.03: To note the report of the Director on recent achievements and activities taken up by the Institute during recent past.
- Reso.59.03: The Director presented the recent achievements and activities of the Institute during the meeting.

"Resolved to note the report of the Director on achievements and activities taken up by the Institute in the recent past."

To note and approve the minutes/recommendations of the 42nd meeting of the Item 59.04: Finance Committee to be held on 17/08/2021.

- **Reso.59.04:** The recommendations made by the 42nd Finance Committee Meeting held on 17/08/2021 were approved subject to the approval of minutes by the Finance Committee (FC).
- Item 59.05: To ratify the action taken by the Director of the Institute for approving increased rate of Dearness Allowances and Dearness Relief w.e.f. 01/07/2021 of all the employees / Pensioners and Family Pensioners.
- Reso.59.05: While discussing the Agenda, the Ministry representative informed that the instructions indicated in O.M. No. 2/5/2017-E. II(B) dated 07/07/2017 issued by Govt. of India, Ministry of Expenditure regarding revision of rate of HRA with respect to Dearness Allowance is automatically not applicable to NITs. The Ministry of Education will issue separate orders in this regard, till then revision of rate of HRA should not be allowed for the employees of the Institute.

"Resolved to ratify the action taken by the Director of the Institute for approving increased rate of Dearness Allowances and Dearness Relief w.e.f. 01/07/2021 of all the employees / Pensioners and Family Pensioners for the months of July 2021."

"Further resolved, to hold the increase of HRA w.e.f. 01/08/2021 as per instructions of O.M. No. 2/5/2017-E. II(B) dated 07/07/2017 issued by Govt. of India, Department of Expenditure till the Ministry will issue separate orders in this regard."

- Item 59.06: To note the minutes/recommendations of the 72nd meeting of the Building & Works Committee to be held on 10/08/2021
- Reso.59.06 "Resolved to note the recommendations of the 72nd meeting of the Building & Works

 Committee held on 10/08/2021. The GFR 2017 provisions should be strictly followed for the works being taken up by the institute."
- Item 59.07: To consider and approve the recommendations of the Committee constituted to assess the performance of Assistant Registrars who were appointed during January 2020.

S dated 17-18/08/202

Reso.59.07: The Board took note of the recommendations of the Committee constituted to assess the performance of Assistant Registrar who were appointed during January 2020. The Board was informed that due to COVID-19 pandemic, the police verification report and medical fitness certificate of the three Assistant Registrars were not received. It was suggested that the confirmation of employees may be given only on receipt of police verification report and medical fitness certificate after completion of the probation period. The Board was also requested to authorize the Chairman, BOG to approve confirmation of these employees after receipt of their police verification report and medical fitness certificate. The same may be reported in the ensuing meeting of the BoG. After receipt of their police verification report and medical fitness certificate and approval from Chairman BoG, the confirmation orders may be issued by the Director to three Assistant Registrars.

"Resolved to approve the recommendations of the Committee constituted to assess the performance of Assistant Registrars who were appointed during January 2020 subject to receipt of their police verification report and medical fitness certificate."

"Further resolved to authorize the Chairman BoG to approve confirmation of these employees after receipt of their police verification report and medical fitness certificate which may be reported in the ensuing meeting of the BoG. After receipt of their police verification report and medical fitness certificate and approval from Chairman BoG, the confirmation orders may be issued by the Director."

Item 59.08: To note the status of case of Dr. M. A. Zaveri, Professor, Computer Engineering Department for calculation of recovery amount due under 6th CPC implementation and fixation of his pay as per 7th CPC.

Reso 59.08 The Board was informed that Dr. M. A. Zaveri has submitted the written confirmation of withdrawal of his name from the petitions and also submitted undertaking for exercising option for fixation of pay in 7 CPC as per the prescribed format and for refund of recovery amount due to him. The recovery amount due under 6th CPC and fixation of his pay as per 7th CPC along with calculation of arrears after 7th CPC implementation is being calculated and will be communicated to Prof. M. A. Zaveri in due course of time.

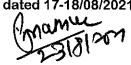
During discussion, the members expressed their concern to allow implementation of NITSER Resolution for waiving of recovery for a specific period. After deliberations, the Board took note of the status of the case and allowed for implementation of calculation of recovery amount due under 6th CPC and fixation of his pay under 7th CPC and calculations of pay arrears.

"Resolved to note the status of the case and allow for implementation of calculated amount of recovery due under 6th CPC implementation, and fixation of pay of Dr M A Zaveri under 7th CPC and calculation of arrears of pay."

"Further resolved to refer the matter to the Ministry of Education for appropriate decision and directives to allow implementation of NITSER Resolution (Reso. 3.18 of 3rd meeting held on 18/11/2011) for waiving of recovery for a specific period separately for those affected faculty members who have withdrawn and/or pending cases at the Hon'ble High Court of Gujarat against the institute or whose recovery is being made from their salary."

Item 59.09: To note the status of engagement of Shri Ravinder Kumar, Assistant Registrar, SVNIT, Surat at MoE, NITs Division New Delhi on loan/attachment basis.

Reso.59.09 It was informed to the Board that Shri Ravinder Kumar, Assistant Registrar is posted at Ministry of Education, New Delhi from the date of joining. The extended term of posting of Shri Ravinder Kumar at NIT Division of Ministry of Education, New Delhi is going to expire on 09/09/2021. Earlier in September, 2020 the Institute sent a request letter to the Secretary, Ministry of Education, New Delhi to revert back Shri Ravinder Kumar, Assistant Registrar to SVNIT, Surat on completion of his term of present posting at the Ministry. In response, the Institute received a D.O. Letter No.F.21-48/2009-TS.III (Pt.) dated 17/08/2020 from Additional Director General (HE), Ministry of Education, New Delhi to continue services of Shri Ravinder Kumar, Assistant Registrar at MHRD on loan/attachment for a further period of one year (w.e.f. 10/09/2020). Accordingly, his posting at the Ministry was extended further for a period of one year.



The existing tenure of posting of Shri Ravinder Kumar at MHRD will be completed on 09/09/2021. He will complete 8 years of his posting at MoE. Since the Institute is facing acute shortage of regular staff, the Board was requested to approve to revert Shri Ravinder Kumar, Assistant Registrar to SVNIT, Surat on completion of 8 years. The Ministry representative stated during the meeting that request letter be sent to the Ministry for taking further action.

"Resolved to note the present status of engagement of Shri Ravinder Kumar, Assistant Registrar, SVNIT, Surat at MoE, NITs Division New Delhi on loan/attachment basis. The institute may request to the Secretary, Ministry of Education to revert Shri Ravinder Kumar, Assistant Registrar, SVNIT Surat who will be completing 8 years of posting at the Ministry of Education on 9.9.2021."

- Item 59.10: To note the status of case CGITA 24 of 2015 filed by Sardar Vallabhbhai National Institute of Technology Employee Association for regularization of services of the workmen Smt. Minaxiben Ashvinbhai Patel & 185 others in the establishment of SVNIT, Surat.
- Reso 59.10 The Board was briefed that the Sardar Vallabhbhai National Institute of Technology Employee Association has filed application CGITA 24 of 2015 for regularization of services of the workmen Smt. Minaxiben Ashvinbhai Patel & 185 others in the establishment of-SVNIT, Surat. Recently the Institute has submitted the application for re-calling the Ex-parte order dated 26/04/2018 in the Central Government Industrial Tribunal Cum Labour Court at Ahmedabad. The said Association approached the CGITA for granting interim relief to quash and set aside the Recruitment Advertisement of Non-teaching published by the Institute during the Month of March 2021.

On 14/7/2021, the CGIT, Ahmedabad passed order directing the Institute to put a condition in appointment orders to be issued for new recruitments that these recruitments / appointments will be subject to award passed under Reference (CGITA) No. 24/2015. The Institute has planned to approach Hon'ble High Court of Ahmedabad in the said order dated 14/07/2021 as it will be affecting our recruitment process of Non -Teaching staff. In the meantime, the institute has obtained legal opinion from its advocate situated at Surat for applicability of order on various posts

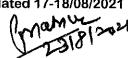
which were advertised recently. It has been advised that the condition, which is to be put up in Appointment Orders as directed by the Hon'ble Court to be issued to the new recruitee, that "the appointment will be subject to Award passed under reference (CGITA) 24/2015", shall not be applicable and need not to be mentioned in the appointment letters to be issued for the posts mentioned in advertisement no. Estt./2021/GR_A/3051 dated March 2, 2021, No. Estt./2021/LIA-SAS/3054 dated March 2, 2021 and Estt./2021/Pharmacist/3058 (Pharmacist) dated March 2, 2021.

"Resolved to note the status of case CGITA 24 of 2015 filed by Sardar Vallabhbhai National Institute of Technology Employee Association for regularization of services of the workmen Smt. Minaxiben Ashvinbhai Patel & 185 others in the establishment of SVNIT, Surat."

"Further resolved, to take necessary action as per legal opinion of the advocate for non applicability of order and not to mention the clause for CGITA Case no 24/2015 in the appointment letters to be issued for the posts mentioned in advertisement no. Estt./2021/GR_A/3051 dated March 2, 2021, No. Estt./2021/LIA-SAS/3054 dated March 2, 2021 and Estt./2021/Pharmacist/3058 (Pharmacist) dated March 2, 2021 in future."

Item 59.11: To consider and approve applicability of DACP Scheme of Ministry of Health & Family Welfare, New Delhi for Chief Medical officer of the Institute

Reso 59.11 The Board was informed that the Ministry of Education vide letter No.F.No.17-14/2020-TS.III dated 21/07/2021 issued instructions to all NITs regarding applicability of DACP Scheme issued by Ministry of Health and Family Welfare, Govt of India for Medical Officer of SVNIT Surat. As per the views/ observation of IF Division, the existing Recruitment Rules for non faculty in NITs, there is no further promotion beyond level of Senior Medical Officer (Grade Pay of Rs 8700). However, the doctors in NITs may be considered for financial upgradation under MACP scheme of the Govt. of India. In addition, as and when the Recruitment Rules (RRs) are revised and the applicability of DACP scheme is extended to the NITs under the new RRs, the same will be automatically applicable to doctors in NITs.



During the discussion, the Members informed that Dr Sanjay G. Shah was already given three promotions under DACP Scheme as per advice from the Ministry. The current observation of the IFD for non-applicability of DACP Scheme to the Doctors of NITs at this stage needs review. Earlier many NITs followed DACP scheme for promotion of Doctors in their institutes and their BoG resolutions are available in public domain. The relevant references, Letters, Circulars and OMs were also discussed for applicability of DACP Scheme to Medical Officers in the NIT system. The members expressed their concern that the matter be persuaded properly at Ministry level to include the Doctors of NITs system as practiced earlier. The representative from the Ministry advised to refer back the same to the Ministry to review its decision & advise.

"Resolved to refer the matter to the Ministry of Education to review its decision as communicated vide letter No. No.F.No.17-14/2020-TS.III dated 21/07/2021with relevant references, Letters, Circulars and OMs, and to re-examine the applicability of DACP Scheme for those Doctors working at NITs since several years and availed earlier promotions as per DACP Scheme. The facts for applicability of DACP Scheme at other NITs/ IITs may also be brought to the notice of the Ministry. The decision for opening of the envelope for DPC Recommendation to consider the promotion of institute Doctor under DACP scheme, kept in sealed envelope on hold since June 2020, will be taken up accordingly."

Item 59.12 and Item No. Item 59.13:

Regarding Agenda Item No. 59.12 & 59.13, it was informed to the Board that the Institute received comments from IFD section vide letter No. F. No.3-21/2013-IFD (Pt.) dated 16/08/2021 on Agenda Item No. 59.12 & 59.13 for 'not recommending the Agenda as the period of Director left is less than 2 months'. The Institute has already replied the comments received from IFD vide this office letter No. E/1782 dated 16/08/2021 indicating that, Prof. S. R. Gandhi, has assumed the charge of Director, SVNIT, Surat w.e.f. 24/10/2016 for a term of 5 years from the date of joining. Therefore, his two months' period will be considered w.e.f. 23/08/2021. The selection committee meetings were held on 26 & 27 July 2021 for Group 'A' Officers and during 1-9 August 2021 for special recruitment drive of

59th BOG MINUTES dated 17-18/08/2021

SC/ST/OBC/EWS/PwD candidates for Assistant Professor Grade-II in the Institute. During discussion on 17th August 2021, the Ministry representative advised not to take any decision against the IFD remarks, and requested to adjourn the meeting till 18th August, 2021. Therefore, the Board decided to adjourn the 59th BoG meeting till 18th August 2021 at 11:00 a.m., so that representative from the Ministry of Education, (both Bureau and IFD) may join the meeting for discussion on this agenda.

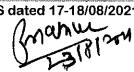
The adjourned meeting continued on 18/08/2021 at 11:00 a.m. onwards in the Conference Room of the Institute. All the members who were present on 17/08/2021 remained present through online/offline mode except Shri Indrajit Kuri, in his place, Shri Mrutyunjay Behera, Economic Adviser (HE), Ministry of Education, Govt. of India, New Delhi remained present on 18/08/2021. The representative from IFD, Ministry of Education could not be present in the Meeting. The following Agenda were discussed:-

- Item 59.12: To ratify the approval given by the Director, SVNIT, Surat as Chairman BOG for panel of Experts/nominee for direct recruitment for the post of Deputy Registrar & Scientific/Technical Officer and to consider & approve the recommendations of the Selection Committee meetings held on 26/07/2021 and 27/07/2021 for the above posts.
- Reso 59.12: The Board was briefed that, the Advertisement for Group 'A' Officers posts was notified vide Advt No. Estt./2021/Gr_A/3051 dated 02/03/2021 which was published in the Employment News which resulted in good response from applicants against the said advertisement. The notification was reported in the 57th BoG Meeting held on 26/03/2021. The Written Test and Interview were held during 25-27 July, 2021 through offline mode. The Ministry representative opined that Institute Director who is also the Chairman of the BoG, is completing his tenure of five years in 2 Months & 1-week. Accordingly, he suggested to keep the recommendations of the Selection Committee on hold as per the remark of IFD till the new Director joins the Institute. The recommendations of the Selection Committee for above posts will be valid and considered in BoG after joining of the New Director. He also indicated that the selection of new Director will be made shortly. After deliberation the Board adopted the following resolution:-

"Resolved to ratify the approval given by the Institute Director, SVNIT, Surat as Chairman BoG for panel of Experts / Nominee for the Direct Recruitment of the posts of Deputy Registrar and Scientific / Technical Officer."

"Further, resolved that the recommendations of the Selection Committee meetings held on 26/07/2021 and 27/07/2021 for the post of Deputy Registrar and Scientific/Technical Officer be kept on hold and be considered in subsequent BoG meeting after joining of the new Director in the Institute. Till such time, the recommendations of the Selection Committee shall be valid."

- Item 59.13: To ratify the approval given by the Director, SVNIT, Surat as Chairman BOG for panel of Experts and to approve the recommendations of the Selection Committee Meetings for Special Recruitment Drive for the post of Assistant Professor Grade-II.
- Reso 59.13 The Board was briefed that, the Special Recruitment Drive for the post of Assistant Professor Grade - II was advertised vide No.E/Advt.(AP)/Sp.Rectt.Drive/759/2020-21 dtd.10/06/2021 and the same was reported to the Board in its 58th Meeting held on 29/06/2021. Vacant Posts of Faculty as on December 2019, were advertised in February 2020 as per Roster Register 2019 including backlog vacancies. Due to outbreak of COVID 19, the selection process was completed during March 2021. Then special recruitment drive for SC/ST/OBC/EWS/PH were advertised during the Month of June 2021. The Written Test/presentation/Interview were conducted during 01-09 August 2021 in offline mode after normalization of COVID 19 situation. More than 350 Candidates physically attended the above selection process. The Board members also emphasized that the recruitment of faculty and non-faculty posts will boost-up the NIRF ranking of the Institute. As discussed in the Item No.59.12, the Ministry representative opined that since the Director has left only 2 months & 1 week time for completion of his tenure and Director is also the Chairman of BoG. He suggested to keep the recommendations of the Selection Committee on hold as per remarks of IFD till the new Director joins the Institute. Till then the recommendations will be valid and considered in BoG after joining of new Director. After deliberations, the Board adopted following resolution:-



"X"

"Resolved to ratify the approval given by the Institute Director, SVNIT, Surat as Chairman BoG for panel of Experts / Nominee for the Direct Recruitment of the posts of Assistant Professor Grade-II."

"Further resolved that the recommendations of the Selection Committee meetings held during 01/08/2021 to 09/08/2021 for Special Recruitment Drive for the post of Assistant Professor (Grade-II) be kept on hold and be considered in subsequent BoG meetingafter joining of the new Director at the Institute. Till such time, the recommendations of the Selection Committee shall be valid."

The meeting ended with vote of thanks to the Chair.

SECRETARY
BOARD OF GOVERNORS

BOARD OF GOVERNORS SVNIT, SURAT CHAIRMAN
BOARD OF GOVERNORS
SVNIT, SURAT

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Confirmed after deletter of Para"X" (Page 12 of 12) above as Per discussion held in 60th special Meeting of the Board of Governors held on 29th July 2022.

Dudy 27.7.2022

अष्टाक्ष /CHAIRMAN नियामक मंडल BOARD OF GOVERNORS स. व. रा. प्री. सं. सूरत कार्- SVNIT, SURAT