



SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT

MINUTES

Minutes of the Sixty Seventh (67th) meeting of the Board of Governors of the SVNIT, Surat held on Thursday, the July 20 2023 at 03:00 PM through Hybrid mode (Online and Offline) at SVNIT Surat. The following members were present:

1. **Prof. Anupam Shukla** : Chairman
Director, SVNIT, Surat
2. **Shri Anil Kumar,** : Member (Online)
Director, Finance (IFD)
Ministry of Education,
Shastri Bhavan, New Delhi 110115
3. **Mrs. Veena Dunga** : Member (Online)
Deputy Secretary (NITs)
MoE, New Delhi
4. **Shri Rajiv Gandhi** : Member (online)
CEO & Managing Director,
Hester Biosciences Ltd., Ahmedabad
5. **Shri Manaharbhair Sanspara** : Member (online)
Chairman,
Euro India Fresh Food Ltd., Surat
6. **Professor Amit Prashant** : Member (online)
Professor, Civil Engg. Deptt.
IIT Gandhinagar
7. **Prof. Harit K. Raval** : Member
Professor (HAG), Deptt. of Mechanical
Engineering, SVNIT, Surat.
8. **Dr. Namrata D. Jariwala** : Member
Assistant Professor, Department of Civil
Engineering, SVNIT, Surat
9. **Dr. Pramod Mathur** : Secretary
Registrar, SVNIT, Surat

At the outset Prof. Anupam Shukla, Director and Chairman BoG warmly welcomed all the members present and thanked them for sparing their valuable time for the meeting. Thereafter, following agenda items were deliberated:

Item 67.01: To confirm the minutes of the 66th Special meeting of the Board of Governors held on 12.04.2023 and the resolutions adopted through Circular Agenda.

Reso.67.01: *“Resolved to confirm the minutes of the 66th Special meeting of the Board of Governors held on 12.04.2023 and the resolutions adopted through circular agenda.”*

Item 67.02: To note and approve the action taken on the resolutions adopted by the Board of Governors in its 64th, 65th & 66th Special meeting held on 16.03.2023, 06.04.2023 & 12.04.2023 respectively.

Reso.67.02: *“Resolved to approve the action taken on the resolutions adopted by the Board of Governors in its 64th, 65th & 66th Special meeting held on 16.03.2023, 06.04.2023 & 12.04.2023 respectively.”*

Item 67.03: Noting Items for consideration of Board of Governors

Reso.67.03: *“Resolved to note the following.”*

67.03.1 (A) Status of Recruitment of Non Teaching posts

67.03.1 (B) Status of Recruitment of Faculty posts

67.03.2 Submission of Memorandum of Understanding (MoU) between SVNIT, Surat and MHRD, New Delhi for the year 2023-24 vide letter No.E/MoE-MoU/422

67.03.3 (A) Foreign visit of faculty of the Institute.

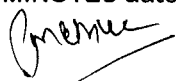
(B) Nomination of Associate Deans

(C) Nomination of Heads of Department.

Item 67.04.: To consider and approve the “Innovation and Start up Policy” at SVNIT, Surat

Reso 67.04: Prof. A. A. Shaikh, Professor Incharge Research Park presented the Agenda before the Board. It was informed that the Ministry of Education (MoE), Govt. of India released the National Innovation and Startup Policy (NISP) 2019 in the month of September 2019 to promote a culture of innovation and entrepreneurship in higher education institutions (HEIs). To implement the National Innovation and Startup Policy (NISP) 2019, a committee was constituted to prepare the draft policy for the institute. The Committee has studied the Start-up policy of the various IITs/NITs and submitted the proposed “Innovation and Start up Policy” for the Students, Faculty and Staff members of SVNIT Surat for developing entrepreneurial agenda, technology licensing and equity sharing in Startups which will enable the institute faculty, staff and students for participation in innovation and entrepreneurship related activities, and encouraging them to consider Startups as a Career. The Committee suggest few minor corrections/suggestion in the proposed policy which may corrected/updated while notifying the same. After deliberation it was;

“Resolved to approve the Innovation and Start up Policy with the modifications.”



Item 67.05.: To consider and approve the “Policy for Donation, Gift & Contribution to SVNIT, Surat”

Reso 67.05: Professor U. D. Dalal, Dean (A&RG) presented the Agenda before the Board. It was informed that, at present the Institute have no policy for receiving donation from Alumni & Corporate sector, hence a committee was constituted to prepare draft frame work for the same to enable the institute for getting financial support/ contribution from alumni/corporates for infrastructure etc. to the institute. The Members suggested that there should not minimum contribution cap for movable property (4.2 sl 4), there should be external member in the selection of Endowed fund Chair Professor and the contingent amount to chair professor may be transferred to the PUF of the concerned faculty etc. After deliberation it was,

“Resolved to approve the Policy for Donation, Gift & Contribution to SVNIT, Surat after incorporating the modification as suggested by the Board.”

Item 67.06.: To note the implementation of National Education Policy 2020 and Multiple Entry Multiple Exit criteria at SVNIT, Surat

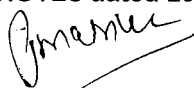
Reso 67.06: Professor M. A. Zaveri, Dean (Academic) has presented the Agenda before the Board. It was informed that, the BoG / Senate has resolved to implement the National Educational Policy (NEP 2020) from the academic year 2023-24. As per the theme of holistic development of the candidate and enabling the learning at anytime, anywhere and any level, and seamless movement across the NITs, the multiple entry and multiple exit criteria is required to be implemented at SVNIT, Surat. During deliberations, the members were of the view to hold implementation of Multiple Exit and Multiple Entry at the moment as this matter will require more clarity about eligibility conditions for multiple entry in the UG and PG Courses. At present the admissions under UG courses are through ranking in the JEE and PG courses are through ranking in GATE Score/ Institute Entrance Examination. After deliberation the Board adopted the following resolution;

“Resolved to note the implementation of National Education Policy 2020 at SVNIT, Surat”.

“Resolved further to discuss further details of Multiple Exit and Multiple Entry criteria of NEP which may be placed again with detailed mechanism for permitting students for Multiple Entry and Multiple Exit at the Institute.”

Item 67.07.: To consider and approve to grant sabbatical leave to Dr. Suresh Kumar Kailasa, Asso. Professor, Department of Chemistry for ten months w.e.f. 18.12.2023 to 17.10.2024 for Brain Pool Scientist Fellowship at Chung-Ang University, South Korea

Reso 67.07: It was informed to the Board that, Dr. Suresh Kumar Kailasa, Asso. Professor, Department of Chemistry has requested for grant of sabbatical leave from 18.12.2023 to 17.10.2024 for joining Brain Pool Scientist Fellowship at Chung-Ang University, South Korea. He has joined the institute on 27.03.2009 as Assistant Professor and has availed sabbatical leave during 01.08.2017 to 31.07.2018 for Research Professor at Department of Chemistry, Chung-Ang University, South Korea. The SVNIT Sirat is following Sabbatical Leave Rules of IIT Delhi in accordance with MHRD, GoI, New



Delhi letter No. F.20-46/2003-TS-III dated 09/11/2003 which was adopted vide Item No 3 of 2nd Meeting of BoG held on 25/12/2003. The Members observed that as per IIT Delhi sabbatical leave norms, the leave is allowed once in 6 years. Dr Suresh Kumar has availed earlier leave from 1.8.2017 to 31.7.2018 and six years period will has not been completed. Hence may not be allowed. After deliberation it was;

“Item deferred for next BoG.”

Item 67.08.: To consider and approve to grant sabbatical leave to Dr. L. K. Saini, Asst. Professor, Department of Physics for one year to work as Research Scientist Fellow at Physics Department, Bilkent University, Ankara 06800, Turkey

Reso 67.08 It was informed to the Board that, Dr. Lalit Kumar Saini, Assistant Professor in the Department of Physics requested for grant of sabbatical leave for one year. He has been invited for the prestigious Research Scientist fellow at Physics Department, Bilkent University, Ankara 06800, Turkey. He has joined the institute on 23.07.2007 as Assistant Professor and has not availed any sabbatical leave. The Board took note that recently a major penalty has been imposed upon Dr. L. K. Saini and hence he may not be permitted for foreign visit on Sabbatical Leave till the completion of penalty period. After deliberations it was:

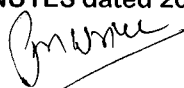
“Item deferred for next BoG.”

Item 67.09: To approve the recommendations of the Departmental Promotion Committee for grant of promotion and upgradation under MACP Scheme to the eligible Non-Teaching employees of the Institute (Group B & C)

Reso 67.09 The Board noted that the Institute has constituted a Departmental Promotion Committee to assess suitability of the Non Teaching employees of the Institute for promotions. in line with MHRD letter No.F.35-5/2018-TS.III dated 20/02/2019 regarding recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs). The DPC has assessed the same. Total 08 (Group B & C) employees were found eligible for assessment through DPC. The departmental proficiency test for Group B & C employee was held on 12.06.2023. The recommendations of the DPC are kept in a sealed envelope. It was clarified that all the procedure as required for DPC were followed. After deliberation, it was agreed to open the envelope for recommendation of Departmental Promotion Committee for grant of promotion to the eligible Non-Teaching employees of the Institute (B & C).

Upon opening of the said Envelopes for recommendation of Departmental Promotion Committee (B & C), the recommendations were read by the Chairperson BoG. The summery of recommendations of Departmental Promotion Committee is given below:

S No	Post & Pay Scale	Name of person recommended
1	Technical Assistant (Pay Level-6) Group ‘B’	1. Shri Vinodbhai Budhiyabhai Rathod 2. Shri Rakeshkumar Navnitlal Chauhan



S No	Post & Pay Scale	Name of person recommended
2	Superintendent' (Pay Level - 6) Group 'B'	1. Mrs. Ramilaben Mukeshbhai Garasiya
3	Assistant SG-II (Pay Level - 5) Group 'C'	1. Shri Rajeshbhai Jerambhai Patel
4	Senior Technician (Pay Level- 4) Group 'C'	1. Shri Ashish Narendrabhai Gamit
5	Financial Upgradation Technician (SG-I) from existing Pay Level 6 to Pay Level 7 under MACP	Shri Jayeshbhai Jivanbhai Prajapati, Technician (SG-I) –Financial Upgradation after completion of 30 years on 06.04.2023

It was also informed that Departmental Promotion Committee also assessed the eligibility for Financial Upgradation of Shri Jayeshbhai Jivanbhai Prajapati, Technician (SG-I) from existing Pay Level 6 to the Pay Level 7 on completion of 30 years of regular service at SVNIT Surat from the date of his initial appointment.

“Resolved to approve the recommendation of Departmental Promotion Committee (DPC) for grant of promotion to the selected Non Teaching employees of the Institute (B & C) and financial upgradation under MACP Scheme.”

“Resolved further, to issue order for promotion/ financial upgradation to all the selected Non Teaching employees of the Institute (B&C) as per recommendation of the committee.”

“Further Resolved, that the promotion will be effective from the date of meeting (15.6.2023) of Departmental Promotion Committee and the financial upgradation will be effective from 06.04.2023.”

Item 67.10.: To approve the recommendations of the Committee for grant of appointment on Compassionate Ground.

Reso 67.10: The recommendation of the committee constituted for compassionate appointment was discussed. It was informed to the Board that, the BoG in its 61st Meeting held on 27.09.2022 approved the modalities for assessment of applications received for appointment on compassionate ground for recruitment under Group 'C' Category Post at SVNIT Surat. The Ministry of Education vide Letter No. F.No.18-7/2017-TS.III dated 7th July, 2017 extended the Office Memorandum issued by DoPT vide No. 1404/02/2012-Estt. (D) dated 16th January, 2013 to NITs regarding consolidated instructions on compassionate appointment. As per norms, out of the total 79 vacancies in Group 'C' falling under direct recruitment during the year 2022, the institute earmarked total 04 vacancies for compassionate appointment as per rule and

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uploaded the Notice for inviting application for appointment under the Compassionate category on the Institute's website along with Table of allocation of points to various attributes based on a 100-point scale as per Letter No. A.12012/52/2018-Ad.III.B dated 15th May, 2019 CBIC of Department of Revenue, Ministry of Finance adopted in 61st BoG held on 27-09-2022. The matter was discussed at length in the Board and it was advised to relook the recommendation made by the institute level committee in light of various provisions of NIT Act and Statute, latest DoPT circulars and Orders including FAQs, issued by the Department of Personnel & Training in the context of compassionate appointment with a balanced and objective assessment taking into account various factors like to meet the objective of compassionate appointment.

"Resolved to refer back the matter to the same Committee to revisit the cases of compassionate in the above context and the outcome of the committee be placed to the subsequent BoG for final decision".

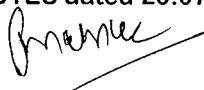
Item 67.11: To note the approval given by the Director, SVNIT, Surat as Chairman BOG for panel of Experts/nominee for direct recruitment for the post of Office Attendant (Group C)

Reso.67.11: ***"Resolved to approve the action taken by the Director, SVNIT, Surat as Chairman, BOG's for approving the panel of Experts/ Members/ Observer (SC/ST) for appointment to the post of Office Attendant (Group C)."***

Item 67.12.: To approve the recommendations of the Selection Committee meeting for recruitment for the post of Office Attendant (Group C)

Reso.67.12: The Board was informed that the details regarding total number of post advertised, application received, number of candidates shortlisted for Stage-1 examination, Candidates shortlisted for stage-2 and Number of candidates appeared for Stage-2 examination. Earlier while considering the recommendation of the Selection Committee for appointment of Group C posts (Junior Assistant, Senior Assistant) the Board commented that, "as per NIT Act 2007, All appointment made on the non-academic staff of group 'C' Post should be made by the Director of the Institute. After referring the relevant provision of NIT Act section 24 (a) & (b) it is indicated that the Board is the appointment authority if the appointment is made on the academic staff in the post of Lecturer or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousand five hundred (Rs.10500/-). Since the pay scale has now been changed in the year 2006 & 2016 the corresponding pay scale shall come under group 'C' non-teaching post. Accordingly, the Director, SVNIT Surat was authorized to open the envelop of selection committee proceeding and take appropriate action for issue of appointment orders". After deliberaions:

"Resolved, to authorize the Director, SVNIT Surat to take decision for opening of envelop of selection committee proceeding for the post of Office Attendant (group C post) and to issue appointment orders."



As per authorization, the envelop of the selection committee recommendation were opened by the Director. The list of selected candidates for the post of Office Attendant is given below:-

Sr. No.	Name	Selection Category	Remarks
1.	Bhavsar Rohan Satishbhai	UR-01	SVNIT2022/11/25492
2.	Kamble Nikhil Bandu	UR-02	SVNIT2022/11/22825
3.	Jha Aaditya Sanjay	UR-03	SVNIT2022/11/22970
4.	Patel Sweetiben Rakeshbhai	UR-04	SVNIT2022/11/26800
5.	Maisuria Rajeshbhai Ambubhai	UR-05	SVNIT2022/11/26469
6.	Jadav Ajitkumar Shivajibhai	UR-06	SVNIT2022/11/24904
7.	Sarvaiya Jaydeepkumar Ratilal	UR-07	SVNIT2022/11/26518
8.	Kosambia Kaushal Bhupendra	SC-01	SVNIT2022/10/20986
9.	Ajaykumar Gadiwaddar	PwD-SC-02	SVNIT2022/11/23126
10.	Narendra Kumhar	OBC(NCL)-01	SVNIT2022/11/23841
11.	Patel Yeshakumari Jaswantbhai	OBC(NCL)-02	SVNIT2022/11/27295
12.	Reshamwala Manojkumar Manharlal	OBC(NCL)-03	SVNIT2022/11/26978
13.	Tanti Ravi Jerambhai	EWS-01	SVNIT2022/11/27020

WAITING LIST :

Sr. No.	Name	Selection Category	Remarks
1.	Patel Jilkumar Prakashbhai	WL-UR-01	SVNIT2022/11/23490
2.	Barevadiya Kuldipkumar Rameshkumar	WL-UR-02	SVNIT2022/11/26432
3.	Surati Prashantkumar Bhogilal	WL-UR-03	SVNIT2022/11/26267
4.	Makwana Karankumar Maheshbhai	WL-UR-04	SVNIT2022/12/27881
5.	Patel Vishal Amrutbhai	WL-UR-05 / WL-OBC(NCL)-01	SVNIT2022/11/25942
6.	Girase Mahendra Dagesing	WL-UR-06	SVNIT2022/11/27121
7.	Patel Akshaykumar Bhupatbhai	WL-UR-07/ WL-OBC(NCL)-03	SVNIT2022/11/26827
8.	Surati Gaurav Hiralal	WL-SC-01	SVNIT2022/11/27512
9.	Parmar Sagarkumar Gandabhai	WL-SC-02	SVNIT2022/11/27257
10.	Swapnil Subhash Chaudhari	WL-ST-01	SVNIT2022/12/27914
11.	Patel Vishal Amrutbhai	WL-UR-05 / WL-OBC(NCL)-01	SVNIT2022/11/25942
12.	Patel Sunnykumar Bharatbhai	WL-OBC(NCL)-02	SVNIT2022/11/27594
13.	Patel Akshaykumar Bhupatbhai	WL-UR-07/ WL-OBC(NCL)-03	SVNIT2022/11/26827
14.	Babriya Nathabhai Shambhubhai	WL-EWS-01	SVNIT2022/11/25891

“Resolved, further that in the offer of appointment, the candidates be informed about the pending reference case before the Central Government Industrial Tribunal Cum Labour Court, Ahmedabad vide Reference (CGITA) No. 24/2015 and as per the interim order of the court, the recruitment/ appointments will be

subject to award and its direction passed under the reference case no (CGITA) No. 24/2015”.

“Resolved that all the new entrants shall be covered under the new pension scheme based on defined contributions as per Central Government directions from time to time.”

“Resolved, further that all other allowances as admissible to Institute/ Central Government Employees shall be admissible as per NIT Statutes 24 (3) and as amended from time to time.”

“Resolved, further that Medical reimbursement facility shall be applicable to new entrants as per rules of the institute. However, upon their retirement on attaining the age of superannuation, Medical facilities/ reimbursement will be as per prevailing rules of the institute/government directives from time to time.”

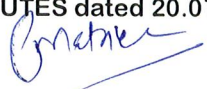
“Resolved, further that new entrants be appointed subject to medical examination of candidates, verification of character and antecedents, Police Verification, Degree & Caste certificate etc.”

“Resolved, further to authorize the Director to issue advertisement for the vacancies of non-teaching posts arises due to non-availability of requisite candidates/ non-joining of selected/wait listed candidates under Group A, B & C. The list of wait listed candidates be operated where the confirmed selected candidate refuses to join the offered post.”

A.O.B.

Item 67.13.1: *To consider and revise the rate of honorarium for Visiting faculty at SVNIT, Surat*

Reso 67.13.1: It was informed to the Board that, the institute is engaging visiting faculty / experts having expertise in the subject for teaching the courses being offered at UG/PG level. Earlier the rate of honorarium for the visiting faculty was Rs.1000/- per hour as resolved by the 17th Finance Committee meeting (Reso.09) duly approved by the 24th Board of Governors meeting (Reso.04) held on 06.07.2011. The rate of honorarium was approved more than 10 years ago, hence revision was urgently needed considering the inflation and other factors. The institute has scarcity of faculty in many specialized area for teaching and engaged faculty from other institutes on honorarium basis in the ODD semester of Academic year 2022-23 for which the Honorarium for visiting faculty is fixed upto Rs. 2000/- per lecture hour. Accordingly,



“Resolved to approve the rate of honorarium upto Rs.2000/- per lecture hour to be paid to Visiting faculty for UG & PG Courses, subject to ceiling of maximum Rs. 75000/- per full course per semester including examination related evaluation work.”

Item 67.13.2: *To consider to allow the candidates from abroad to appear for interview of faculty position through online mode.*

Reso 67.13.2: The Director informed the Board that the Institute is in the process of recruitment of Faculty at SVNIT, Surat. Some of the applicants from abroad have also applied and requested to allow them to appear in the interview through online mode. After deliberations,


“Resolved to allow the candidates from abroad to appear interview for faculty selection through online mode subject to condition of precautionary norms for candidate identification at the time of interview.”

Item 67.13.2: *To note the judgement passed by Hon'ble High Court of Gujarat in SCA No.13777 of 2022 filed by Kailashnath Mishra alongwith Legal opinion obtained from the Advocate of the Institute.*

Reso 67.13.2: The Board was informed about the judgement of Hon'ble High Court of Gujarat in the case of Shri Kailashnath Mishra Vs. SVNIT Surat and Government of India vide SCA No.13777 of 2022. The High Court of Gujarat has passed judgement in SCA No.13777 of 2022 filed by Kailashnath Mishra for which the Institute has sought legal opinion from the Institute empaneled Advocate which was placed before the Board. It was informed that the institute will be proceeding for Appeal in double bench for the said case. Accordingly,

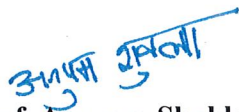
“Resolved to note the judgement passed by Hon'ble High Court of Gujarat in SCA No.13777 of 2022 filed by Kailashnath Mishra alongwith Legal opinion obtained from the Advocate of the Institute. The institute may proceed for appeal in the said case.”

The meeting ended with vote of thanks to the Chair.


(Dr. Pramod Mathur)
REGISTRAR &
SECRETARY, BOG,
SVNIT, SURAT

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CONFIRMED

अध्यक्ष / CHAIRMAN
नियामक मंडल
BOARD OF GOVERNORS
स. व. रा. प्रौ. सं. सुरत.
SVNIT, SURAT


(Prof. Anupam Shukla)
DIRECTOR &
MEMBER, BOG,
SVNIT, SURAT