



**SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT**

**MINUTES**

**Minutes** for the **Fiftieth (Special)** meeting of the **Board of Governors** of the Sardar Vallabhbhai National Institute of Technology, Surat held on the **12<sup>th</sup> September, 2019** at **11:00 a.m. onwards in the in the Room No.109-C, Shastri Bhavan, MHRD, New Delhi.**

The following members were present:

- |     |   |   |                  |
|-----|---|---|------------------|
| (1) | <b>Prof. S.R. Gandhi</b><br>Director, SVNIT, Surat                                | : | <b>Chairman</b>  |
| (2) | <b>Shri Madan Mohan</b><br>ADG(HE)<br>MHRD, New Delhi.                            | : | <b>Member</b>    |
| (3) | <b>Shri D. K. Singh</b><br>Dy. Secretary (IFD)<br>MHRD, New Delhi                 | : | <b>Member</b>    |
| (4) | <b>Prof. Amit Prashant</b><br>Professor, Civil Engg. Deptt.,<br>IIT, Gandhinagar. | : | <b>Member</b>    |
| (5) | <b>Dr. B.K. Samtani</b><br>Professor, Civil Engg. Deptt.<br>SVNIT, Surat.         | : | <b>Member</b>    |
| (6) | <b>Dr. P. Kundu</b><br>Asso. Prof., Elect. Engg. Deptt.,<br>SVNIT, Surat          | : | <b>Member</b>    |
| (7) | <b>Dr. K.D. Yadav</b><br>I/c. Registrar & Asso. Prof., CED,<br>SVNIT, Surat.      | : | <b>Secretary</b> |

At the outset, the Director and Chairman of the Board of Governors of the Institute Prof. S.R. Gandhi warmly welcomed all the members to the 50<sup>th</sup> (Special) Board meeting and thanked all the attendees for sparing their valuable time.

Following agenda items were discussed.

**Item 1:** To ratify the action taken by the Chairman, BoG's to approve the panel of experts and to consider and approve the recommendations of the Selection Committee Meetings for the following posts;

(i) Deputy Director

(ii) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup> CPC), Level 10 (7<sup>th</sup> CPC), Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup> CPC) and Assistant Professor Pay Band-3 with Grade Pay of Rs. 8000 (6<sup>th</sup> CPC) with a minimum pay of Rs. 30000, level 12 (7<sup>th</sup> CPC)

(iii) Registrar, Deputy Registrar & Assistant Registrar

**Reso.1:** (i) The Board was informed that, total two applications were received for the post of Deputy Director.

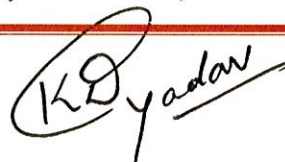
“Resolved to ratify the action taken by the Hon'ble Chairman for nominating two experts of BOG and one expert nominee of Senate on the Selection Committee for conducting interview for Deputy Director at SVNIT, Surat (APPENDIX:1.1)”

A sealed envelope containing the Recommendations of selection committee held on 24/08/2019 for the post of Deputy Director at Institute was opened.

“Resolved, further, to approve the recommendations of Selection Committee meetings held on 24<sup>th</sup> August 2019 for the post of Deputy Director. (APPENDIX:1.2).”

“Resolved, further, to authorize the Institute to fix pay of Deputy Director as per clause no 7 of Schedule 'B' of First Statute of NIT Act 2007 [Statute 18(3)] and its amendment from time to time.”

(ii) The Board was apprised that the overall performance of the candidates appeared before the Selection Committee were remarkable for the posts of (i) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup>CPC), Level 10 (7<sup>th</sup> CPC), (ii) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup>



CPC), and (iii) Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs. 30,000 (6<sup>th</sup> CPC), Level 12 (7<sup>th</sup> CPC).

“Resolved to ratify the action taken by the Hon’ble Chairman for nominating two experts of BOG and one expert nominee of Senate on the Selection Committee for conducting interview for (i) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup> CPC), Level 10 (7<sup>th</sup> CPC), (ii) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup> CPC), and (iii) Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30,000(6<sup>th</sup> CPC), Level 12 (7<sup>th</sup> CPC) in various Departments **(APPENDIX:1.3)”**

The sealed envelopes containing the recommendations of selection committees’ held during 27/08/2019 to 07/09/2019 at Institute for various departments for the posts of (i) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup> CPC), Level 10 (7<sup>th</sup> CPC), (ii) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup> CPC), and (iii) Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs. 30,000(6<sup>th</sup> CPC), Level 12 (7<sup>th</sup> CPC) were opened, except for the post Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 (6<sup>th</sup> CPC), Level 12 (7<sup>th</sup> CPC) in Applied Chemistry Department. The recommendations of selection committee for the post Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs. 30,000 (6<sup>th</sup> CPC), Level 12 (7<sup>th</sup> CPC) in Applied Chemistry Department was kept in sealed cover as per the directives of Hon’ble High Court of Gujarat, Ahmedabad, vide IA order dated 29/08/2019 and 05/09/2019 in CA 1 in SCA 5207 of 2019.

“Resolved, to approve the recommendations of Selection Committees’ meetings held during 27/08/2019 to 07/09/2019 at Institute to the post of (i) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup> CPC), Level 10 (7<sup>th</sup> CPC), (ii) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup> CPC), and (iii) Assistant Professor Pay Band-3 with Grade Pay of Rs.8000



with a minimum pay of Rs. 30,000(6<sup>th</sup> CPC), Level 12 (7<sup>th</sup> CPC) in various Departments of the Institute.”

“Further, resolved that the recommendations of selection committee for the post Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs. 30,000 (6<sup>th</sup> CPC), Level 12 (7<sup>th</sup> CPC) in Applied Chemistry Department are approved and the Director, SVNIT, Surat is authorized to take necessary actions as per the directives of the Hon’ble High Court of Gujarat, Ahmedabad.”

Further, the Board has not accepted the recommendations of selection committee for granting advanced increments to any candidate appeared for the post of Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup> CPC), Level 10 (7<sup>th</sup> CPC), and Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup> CPC).

“Resolved that the pay-fixation for all the recommended candidates to the post of Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup> CPC) be do neat entry level (cell 8, level 10 of 7<sup>th</sup> CPC pay matrix) without considering any advanced increments. The pay-fixation for all the recommended candidates to the post of Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup> CPC) be done at cell 3 of level 11”

“Further, resolved that all new entrants shall be covered under a new pension scheme based on defined contributions as per Central Government directions from time to time.”

“Resolved, further that the method of calculation of qualifying service(s) / pension and other retirement benefits for the above category shall be made in accordance with the instructions contained in the Central Civil Services [CCS] (Pension) Rule 1972 for employees on submission of technical resignation on or after 1/1/2004 by employees governed by CCS (Pension) Rules 1972 as amended from time to time.”

“Resolved, further that other allowances like; Group Insurance Scheme, LTC, Leave etc. shall be admissible as per Institute rules applicable to

new entrants amended from time to time as per MHRD / NIT statutes Board of Governors guidelines.”

“Resolved, further that Medical reimbursement facility shall be applicable to new entrants as per rules of the institute. However, upon their retirement on attaining the age of superannuation, Medical reimbursement will be as per MHRD /NIT statutes/ Board of Governors directives.”

“Resolved, further that new entrants be appointed subject to future clearance of Police Verification of character and antecedents.”

“Resolved to approve the offer of appointment order for the post of (i) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup> CPC), Level 10 (7<sup>th</sup> CPC), (ii) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup> CPC), and (iii) Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30,000 (6<sup>th</sup> CPC), Level 12 (7<sup>th</sup> CPC) (**Appendix: 1.4**).

“Resolved further that, the offer of appointment to the post of (i) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup>CPC), Level 10 (7<sup>th</sup> CPC) & Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup> CPC) will be purely on contract as per scheduled ‘E’ of the First Statutes of NITs (Amendment 2017) (**Appendix: 1.5**).”

“Resolved to authorized the Institute to issue offer of appointment for the post of (i) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (6<sup>th</sup> CPC), Level 10 (7<sup>th</sup> CPC), (ii) Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6<sup>th</sup> CPC), Level 11 (7<sup>th</sup> CPC), and (iii) Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30,000 (6<sup>th</sup> CPC), Level 12 (7<sup>th</sup> CPC) in the various departments as listed in table below.



Sr. No.	Name of Department	Grade Pay of Rs.6000 (6 <sup>th</sup> CPC), Level 10 (7 <sup>th</sup> CPC).	Grade Pay of Rs.70000 (6 <sup>th</sup> CPC), Level 11 (7 <sup>th</sup> CPC).	Grade Pay of Rs.8000 (6 <sup>th</sup> CPC), Level 12 (7 <sup>th</sup> CPC)	Total Candidates recommended By committees	Remarks (List of Selected Candidates)
1	Mechanical Engineering	13	NIL	03	16	Annexure – A
2	Electrical Engineering	07	01	NIL	08	Annexure – B
3	Electronics Engineering	04	NIL	02	06	Annexure – C
4	Computer Engineering	03	NIL	02	05	Annexure – D
5	Chemical Engineering	03	01	NIL	04	Annexure – E
6	Applied Mechanics	05	NIL	01	06	Annexure – F
7	Civil Engineering	01	NIL	NIL	01	Annexure – G
8	Applied Maths & Humanities (Management)	NIL	NIL	NIL	NIL	Annexure – H
9	Applied Chemistry*	02	NIL	*	02+*	Annexure – I*
10	Applied Physics	NIL	02	01	03	Annexure – J
11	Applied Maths & Humanities (Maths)	02	NIL	NIL	02	Annexure – K
-	<b>Total</b>	<b>40</b>	<b>4</b>	<b>09+*</b>	<b>53+*</b>	-

\*Recommendation of selection committee for the post Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs. 30,000(6<sup>th</sup> CPC), Level 12 (7<sup>th</sup>CPC) in Applied Chemistry Department was kept in sealed cover as per the directives of Hon'ble High Court of Gujarat, Ahmedabad vide IA order dated 29/08/2019 and 05/09/2019 of CA 1 of 2019 in SCA 5207 of 2019.

The lists of selected candidates in order of merit are placed at the respective annexure for each department as listed in the table above.

- (iii) The Board was apprised that the overall performance of the candidates appeared before the Selection Committee were remarkable for the post of Registrar, Deputy Registrars and Assistant Registrar.

“Resolved to ratify the action taken by the Hon'ble Chairman for nominating One expert outside the Institute, MHRD nominee, BoG nominee and SC/ST representative as per NITSER Act, 2007 and its amendment from time to time (APPENDIX:1.6)”





### **Registrar**

BoG member reviewed the recommendation of selection committee and noted certain lacuna /discrepancy in scrutiny of applications. Board member also observed that recommended candidate does meet the experience with grade pay as per RR.

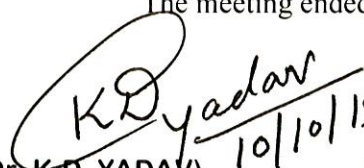
“Resolved to re-advertise the post of Registrar by strictly following the revised recruitment rules for non-teaching staff as per MHRD guidelines” and scrutiny committee be cautious during the scrutiny of application forms.


### **Deputy Registrar and Assistant Registrar**


The Board observed discrepancy in the number of posts advertised and number of post sanctioned by the MHRD, New Delhi. Board members also observed that the Institute has not followed the recruitment rules as per MHRD notification number-35-5/2018-TSIII, dated 20-02-2019, while going through the number of posts advertised in the advertisement.

“Resolved to re-advertise for the post of Registrar, Deputy Registrar and Assistant Registrar.” as per sanction strength by strictly following the revised recruitment rules for non-teaching staff as per MHRD guidelines”

The meeting ended with a vote of thanks to the chair.

  
(Dr. K.D. YADAV)  
Incharge Registrar  
SECRETARY

  
की पुष्टि  
CONFIRMED  
(Dr. S.R. GANDHI)  
CHAIRMAN  
BOARD OF GOVERNORS

  
(Dr. S.R. GANDHI)  
DIRECTOR  
SVNIT, SURAT.