



**SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT**

**MINUTES**

**Minutes** for the **Forty Ninth** meeting of the **Board of Governors** of the Sardar Vallabhbhai National Institute of Technology, Surat held on **Saturday, the 15<sup>th</sup> June, 2019** at **11:00 a.m. onwards** in the **Conference Room** of the **NIT Transit House, C-15, Panchsheel Enclave, New Delhi.**

The following members were present:

- |     |  |   |                  |
|-----|--|---|------------------|
| (1) | <b>Prof. S.R. Gandhi</b><br>Director, SVNIT, Surat   | : | <b>Chairman</b>  |
| (2) | <b>Shri K. Rajan</b><br>Under Secretary (NITs)<br>Technical Section- III<br>MHRD, New Delhi. | : | <b>Member</b>    |
| (3) | <b>Shri D. K. Singh</b><br>Dy. Secretary (IFD)<br>MHRD, New Delhi                            | : | <b>Member</b>    |
| (4) | <b>Prof. Amit Prashant</b><br>Professor, CE Deptt.,<br>IIT, Gandhinagar.                     | : | <b>Member</b>    |
| (5) | <b>Dr. B.K. Samtani</b><br>Professor, Civil Engg. Deptt.<br>SVNIT, Surat.                    | : | <b>Member</b>    |
| (6) | <b>Dr. P. Kundu</b><br>Asso. Prof., Elect. Engg. Deptt.,<br>SVNIT, Surat                     | : | <b>Member</b>    |
| (7) | <b>Dr. K.D. Yadav</b><br>I/C. Registrar & Asso. Prof., CED,<br>SVNIT, Surat.                 | : | <b>Secretary</b> |

*K.D. Yadav*

At the outset, the Chairman, Prof. S.R. Gandhi, warmly welcomed all the attendees to the 49<sup>th</sup> Board meeting. The Director and Chairman of the Board of Governors of the Institute welcomed all the members specially Shri D.K. Singh, Deputy Secretary, MHRD, New Delhi and Shri K. Rajan, Under Secretary, MHRD, New Delhi for sparing their valuable time on holiday. The Chairman specially welcomed Prof. Amit Prashant, Professor, CED, IIT Gandhinagar as the new member of the Board.

He also placed on record the support provided by the following out going members of the BoGs and thanked them for their efforts.

1. Shri Jay Prakash Agrawal, Chairman, Rachna Group of Industries and Business, Surat- State Government Nominee.
2. Shri Janak A. Mistry, CEO, Lexus Group, Surat - State Government Nominee.
3. Prof. Pranab Mohapatra, IIT Gandhinagar, Nominee of IIT Gandhinagar.

He briefed the members about the critical period the Institute has gone through in last 4-5 months due to delay in Audit and limited Grant-in-Aid released by MHRD due to the audit delay. He also thanked all MHRD officials and their staff for extending required guidance and support to complete the audit works and for release of Grant.

Following agenda items were discussed.

**Item 1 : Confirmation of the minutes 48<sup>th</sup> Board of Governors Meeting held on 30<sup>th</sup> March, 2019 at NIT Transit House, New Delhi.**

**Reso. 1:** “Resolved to approve the minutes of 48<sup>th</sup> Meeting of the Board of Governors held on 30<sup>th</sup> March, 2019, a draft of which was already circulated to all the members on 14<sup>th</sup> April 2019 for review. As no comments have been received, members resolved to approve the same with revised resolution for Item No.8 as given in Annexure 1(a).”

**Item 2: Action taken on the minutes of 48<sup>th</sup> BoGs held on 30 March, 2019.**

**Reso. 2:** “Resolved to note and approve the action taken on the resolutions adopted by the Board of Governors at its 48<sup>th</sup> meeting of the Board of Governors held on 30<sup>th</sup> March, 2019.”



**Item 3 :**      **To ratify the action taken by the Director and Chairman- BoG's for approving the Annual Accounts for the year 2017-18.**

**Reso. 3:**      “Resolved to ratify the action taken by Director and Chairman, Board of Governors for approving the Annual Accounts for the financial year 2017-18.”

“Further resolved to provide action taken report on Annexure-A to Audit Report of financial year 2017-18 and Separate Audit Report (SAR) of financial year 2016-17 in the next Finance Committee / Board of Governors meeting.”

**Item 4:**      **To consider and approve the Revised Budget Estimate of the Institute for the year 2019-20.**

**Reso. 4:**      The members were briefed by the Director, SVNIT, Surat about the necessity for submission of the revised budget as many of the payments during the Financial Year 2018-19 could not be completed due to limited Grant-in-aid which necessitate the Revised Budget Estimate for the year 2019-20 and adopted following resolution;

“Resolved to approve the Revised Budget Estimate of the Institute for financial year 2019-20 (**APPENDIX:4.1**).”

The MHRD officers pointed out that tentative budget for the financial year 2019-20 was already communicated to the Institute. They have also pointed out that OH-36 is commitment of MHRD and shall be taken care of. They have also pointed out that revised grant-in-aid under OH-31 & OH-35 will be provided to the Institute as per availability of the fund and subject to statutory compliance by the Institute.

**Item 5 :**      **To consider and note the submission of Revised Memorandum of Understanding (MoU) between SVNIT, Surat and MHRD, New Delhi for the year 2019-20.**

**Reso. 5:**      “Resolved to note the submission of Revised Memorandum of Understanding (MoU) between SVNIT, Surat and MHRD, New Delhi for the year 2019-20 (**APPENDIX:5.1**).”





**Item 6:** To consider and adopt letter F.No.23011/02/2018-IF.I, dtd. 25/10/2018 received from the Ministry of HRD regarding Expenditure from IRG in case of shortfall in Grants.

**Reso. 6:** “Resolved to note and adopt letter F.No.23011/02/2018-IF.I, dtd. 25/10/2018 received from the Ministry of HRD regarding Expenditure from IRG in case of shortfall in Grants as per resolution No:6 of 33<sup>rd</sup> Finance Committee meeting held on 15/06/2019.”

**Item 7:** To consider and approve the proposal for enhancement in Hostel Seat Rent and other fees based on the recommendations of Fee Review Committee constituted by the Institute for UG/PG and PhD courses.

**Reso. 7:** “Resolved to approve the proposal for enhancement in Hostel Seat Rent and other fees (except tuition fees of PhD students) based on the recommendations of Fee Review Committee constituted by the Institute for UG/PG, PhD and M.Sc (Five years integrated programme) (APPENDIX:7.1 & 7.2).”

“Resolved, further that revision for Hostel Seat Rent should be done at every 2 years interval based on the appropriate parameters.”

“Resolved further that, increase in IRG due to revision of Fees should be reported to ensuing meeting of Finance Committee.”

**Item 8:** To ratify the action taken by the Competent Authority of the Institute for approving the letter No.F.No.33-9/2011-TS-III dtd. 16/04/2019 issued by MHRD, New Delhi regarding implementation of Recruitment Rules for Faculty of NITs and IEST- issue of clarification as per recommendations of the Oversight Committee.

**Reso. 8:** “Resolved to ratify the action taken by the Competent Authority of the Institute for approving the letter No.F.No.33-9/2011-TS-III dtd. 16/04/2019 issued by MHRD, New Delhi regarding implementation of Recruitment Rules for Faculty of NITs and IEST- issue of clarification as per recommendations of the Oversight Committee.”

**Item 9:** To ratify the action taken by the Advisory Committee on Faculty Recruitment (ACOFAR) for approving short listing criteria.

**Reso. 9:** “Resolved to ratify the action taken by the Advisory Committee on Faculty Recruitment (ACoFAR) in its meetings held on 20/05/2019 & 06/06/2019 for approving short listing criteria.”



The Board also directed the Institute that, recruitment should be conducted strictly as per the guidelines of MHRD and Govt. of India rules and also directed the institute for implementation of reservation quota (Roster, EWS etc.) in recruitment as per the Govt. rules regulation and corrigendum for the advertisement released for the vacant posts of faculty vide advertisement No.E/Advt./5049/2019 dtd. 09/03/2019 may be given/ uploaded on website, if required.

**Item 10:** **To consider and approve the list of experts for nomination of two experts (BoG nominee) and one expert (Senate nominee) by the Chairman, Senate on the selection committee for direct recruitment of various vacant faculty positions.**

**Reso. 10 :** “Resolved to consider and approve the list of experts for nomination of two experts (BoG nominee) and one expert (Senate nominee) by the Chairman, senate for three year on the selection committee for direct recruitment of various vacant faculty positions for the advertisement released/to be released for the vacant posts of faculty.”

**Item 11:** **To consider the case of pay anomalies of the faculty members arising due to grant of 3 increments to junior faculty members on acquiring PhD degree.**

**Reso. 11:** “Resolved to adopt the report of the committee constituted to review the pay anomalies of the faculty members arising due to grant of 3 increments to junior faculty members on acquiring PhD degree(**APPENDIX:11.1**).”

“Resolved further that, three (03) non compounded Ph.D increments granted to the faculty members for acquiring the Ph.D degree while in service be withdrawn and their pay be refixed as it actually should have been without the grant of these increments.”

“Resolved further that, the excess payment made to all concerned faculty member on account of three advance increments up to 18 March, 2013 shall not be recovered, however the excess payment made after 18 March, 2013 shall be recovered from concerned faculty members”.



“Resolved further to release 7<sup>th</sup> CPC benefits to the concerned faculty members who were not given the benefits of 7<sup>th</sup> CPC due to aforesaid anomalies, only after obtaining undertaking from them for any kind of adjustment of excess payment or recovery, if any, arises in future or discrepancy if any, observed in fixation of pay of an individual by Audit Party/Competent authorities or any directives issued /to be issued by the competent authorities from time to time in this regard.”

**Item 12:** To consider and approve to move to HAG scale of the incumbent Professors of the Institute who are in AGP of Rs.10,000/-.

**Reso. 12:** Board members were briefed about the procedure carried out for processing the applications received for HAG scale by Professors. It was pointed out that all the relevant rules of the NITSER guidelines have been followed. The recommendations of the committee were placed on table and approved HAG scale to faculty members as per the report.

“Resolved to adopt the report of the committee constituted to review HAG scale of the incumbent Professors of the Institute (**APPENDIX:12.1**) and approve HAG scale to 9 faculty members as per the report.”

“Resolved further, that the Professors who will be granted HAG scale shall carry out the administrative duties assigned by the Institute competent authority.”

**Item 13:** To consider and approve to grant Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) to employees of the Institute.

**Reso. 13:** “Resolved to adopt the report submitted by the committee constituted to review MACP and restructuring of Non-Teaching staff (**APPENDIX:13.1**).”

“Resolved further to send the proposal for granting financial up-gradation under MACP scheme and restructuring to the Ministry of HRD, New Delhi for extending the benefits to non-teaching employees of the Institute.”





**Item 14:** To consider and approve the proposal of suitable rent for use of Academic Block, Central Library, Gymnasium etc. for the students of IIIT- Surat.

**Reso. 14:** IIIT Surat has been using the Academic Building, classrooms and other infrastructure such as laboratories, central library, gymnasium, play ground, etc. So far, no rent has been collected from IIIT Surat. On the other hand, NIFT also operating on SVNIT campus has been paying 25% of total fees collected to the Institute since 2008.

“Resolved to approve the proposal for rent from IIIT- Surat for use of Academic Block, Central Library, Gymnasium etc. @ 25% of total fees (without taxes) received by IIIT- Surat.”

**Item 15:** To consider and approve to grant permission to the experts, consultants, Examiners to travel by other than Air India to visit institute for meetings, exam.

**Reso. 15:** Institute expressed difficulties in inviting experts and officials to Surat due to restriction of travelling by Air India only. In case of travel by Air India only, it requires large travel time, sometimes overnight halt en-route and higher fare compared to the direct flight by private airlines. Many times the examiners refuse to come with overnight halt en-route due to their own academic load. Institute, therefore, propose to permit travel by experts for faculty selection, PhD viva, attending important meetings such as BoG, FC, BWC, etc. using any other airlines.

“Resolved to approve the journey performed by experts, consultants, examiners, invitees etc. by private airlines subject to prior approval on case to case basis. In such case, Institute shall provide a performa giving the details of actual travel, difficulty faced in travel by Air India, to be submitted to the Institute at least one week before the journey. Institute shall collectively send this performa to MHRD at regular frequency for approval.

**Item 16:** To consider and approve the panel of advocate / consultants for the legal cases of the institute.



**Reso. 16:** “Resolved to approve the panel of advocate/consultants for the legal cases of the Institute (**APPENDIX:16.1**).”

“Resolved further that Assistant Solicitor General (ASG) should be consulted for the legal cases of the Institute.”

“Resolved further to empower the Director of the Institute to appoint any new advocate/consultant on case to case basis. However, the list of newly appointed Advocate/ consultants be placed before the subsequent meeting of the Board for ratification.”

**Item 17:** **To note the status of services of Dr. Mayank K. Desai, Assistant Professor in Applied Mechanics Deptt.**

**Reso. 17:** The members of the Board were briefed that, Dr. Mayank K. Desai, Asst. Professor in Applied Mechanics Deptt. was sanctioned Earned Leave for 21 days (i.e. from 02/01/2017 to 22/01/2017) and 65 days of HAPL (i.e. from 23/01/2017 to 28/03/2017) on personal ground, but after completion of sanctioned leave he has not resumed his duties till date. Hence, he was asked to submit clarification for why he has not resumed his duties vide office note No.E/188 dtd. 11/04/2019 sent to his residence address at Ahmedabad but it was returned back. Thereafter, the Head of Applied Mechanics Department has sent the above office note to him by E-mail and Dr. Mayank Desai has sent his reply through email that he is facing personal problems and he can't come to India and also requested to consider his email reply as his formal resignation.

The Board discussed the matter regarding the status of services of Dr. Mayank Desai, Assistant Professor in Applied Mechanics Department. and went through the documents submitted by the Institute in the matter and adopted following resolution.

“Resolved that, Dr Mayank Desai, Assistant Professor shall be directed through an Office Memorandum to report back and join his duties within 15 days and thereafter submit his resignation in accordance with the terms of reference of his appointment in person/or by post following guidelines of CCS (CCA) rules. The Board further resolved that any financial or other benefits be





released only after completion of all formalities of resignation by him. The Board further resolved that the period of his unauthorised absence from 29.3.2017 shall be treated as dies non.

**Item 18:** **To reconsider the item No.23 and item No.24 of 46<sup>th</sup> Meeting of the Board held on 06/10/2018 regarding noting the Minutes of the 58<sup>th</sup> to 66<sup>th</sup> Meeting of the Purchase Committee and 58<sup>th</sup> to 62<sup>nd</sup> Meeting of the Building & Works Committee.**

**Reso. 18:** "Resolved to constitute a committee to check whether the prescribed procedure and relevant GFR were followed or not in the said purchases as mentioned at Resolution No.13 of 33<sup>rd</sup> Finance Committee meeting held on 15/06/2019.

"The Board further resolved to put up detailed report of the aforementioned committee in the next Finance Committee/BoG meeting for further actions."

**Item 19:** **To confirm the minutes of 33<sup>rd</sup> Finance Committee held on 15/06/2019.**

**Reso. 19:** "Resolved to approve the minutes of 33<sup>rd</sup> Finance Committee held on 15/06/2019 subject to confirmation of its Minutes."

**Item 20:** **Extension in tenure of appointment of Incharge Registrar of the Institute.**

**Reso. 20:** "The Board discussed the matter and resolved to extend the tenure of Dr. K. D. Yadav as In-charge Registrar for further 03 months w.e.f. 28/05/2019 or till the recruitment process for Registrar is completed, whichever is earlier and the matter be placed again for further extension, if required, in the next meeting of BoG."

**Item 21:** **To note the Voluntary Retirement and reliving of Shri H. A. Parmar.**

**Reso. 21:** The Board discussed the matter regarding Voluntary Retirement and reliving of Shri H. A. Parmar and the pay fixation in respect of Shri H. A. Parmar after revocation of his suspension and adopted following resolution;

"Resolved to note Voluntary Retirement and reliving of Shri H. A. Parmar. Further resolved that his designation be changed to Dy. Registrar from Joint Registrar in pay fixation order as Departmental Promotion Committee (DPC) in the cadre of Dy. Registrar was not held during his service tenure."



- Item 22:** To note and adopt the criteria/norms for appointment of Deputy Director in NITs and IEST, Shibpur approved by 11<sup>th</sup> Meeting of the Council of NITSER held on 18/07/2018.
- Reso. 22:** “Resolved to note and adopt the criteria/norms for appointment of Deputy Director in NITs and IEST, Shibpur approved by 11<sup>th</sup> Meeting of the Council of NITSER held on 18/07/2018 and directed to follow the guidelines of NITSET Act, 2007 including its amendment and Statutes including its amendment.”
- “Resolved further that advertisement for the post of Deputy Director be released as per NITSER guidelines.”
- Item 23:** To note and adopt the even no. letter No. F.No.35-2/2016-TS.III dtd. 22/05/2017, 10/08/2018 & 27/03/2019 received from MHRD, New Delhi regarding Visitor’s Nominee on the Selection Committee(s) to carry out the faculty recruitment process in accordance with provisions contained under Statute 23 Sub statute (5)(a) of the respective Statutes of NITs and IEST, Shibpur.
- Reso. 23:** “Resolved to note and adopt the even no. letter No. F.No.35-2/2016-TS.III dtd. 22/05/2017, 10/08/2018 & 27/03/2019 received from MHRD, New Delhi regarding Visitor’s Nominee on the Selection Committee(s) to carry out the faculty recruitment process in accordance with provisions contained under Statute 23 Sub statute (5) (a) of the respective Statutes of NITs and IEST, Shibpur.”
- Item 24:** To note and consider report: a case of forgery and misappropriation of fund by Dr. L. K. Saini, Assistant Professor in Applied Physics Department, from his research-projects grants.
- Reso. 24:** The Board discussed the case of forgery and misappropriation of fund by Dr. L. K. Saini, Assistant Professor in Applied Physics Department, from his research-projects grants at length. The Board also took note of the reports submitted by Shri B. J. Savani, the, then, Dy.Registrar (A/cs), R&C office, Fact finding Committee constituted in this regard and the report of Physical stock verification committee.



The Board after taking cognizance of the facts emerging from the report of the fact finding inquiry committee as also from the report of the physical stock verification committee, observed that it is a case of forgery, fraud and dishonest intent and misappropriation of fund.

“Resolved that Regular Departmental Action (RDA) as per CCS (CCA) Rules may be initiated against Dr L K Saini, Assistant Professor in consultation with Central Vigilance Commission after taking their first stage advice.

“The Board further resolved to authorize the Director to approve the charge sheet and issue the same to Dr. L. K. Saini as per CCS (CCA) rules.”

**Item 25:**      **To note the status of show-cause notice issued to Mr. D. B. Gohil, Associate Professor of Mechanical Engineering Department.**

**Reso. 25:**      The members of the Board took note that, Shri. D. B. Gohil, Associate Professor in Mechanical Engineering Department was requested to submit the corrected answer-scripts of the Summer Semester (May-July 2016) Examination for subject Mechatronics (ME 204) to a committee duly constituted vide 37<sup>th</sup> Institute Senate Meeting (Res 5 a) for addressing the grievances of students. However, Shri D. B. Gohil has not produced these answer-scripts to the committee despite of multiple chances given to him. He was issued a notice by the Director of the Institute as per resolution adopted by 40<sup>th</sup> Senate for producing the answer-scripts to the Committee. Shri D. B. Gohil again disobeyed the notice and did not produce the answer-script as per the instruction of the Director. The Board also took note of the show-cause notice issued to Shri D. B. Gohil for failing to follow the orders of the Director as per resolution made by 46<sup>th</sup> Meeting of the BoG, held on 6<sup>th</sup> October 2018 and also gone through reply submitted by Shri D. B. Gohil thereof.

The Board after taking note of the facts placed in the Agenda relating to Shri D.B. Gohil, Associate Professor observed that the said Shri D.B. Gohil has not obeyed to show the answer books to the students. He also not obeyed the instructions from Senate as well as from Director to submit the answer books. The members also noted the show-cause notice issued to him and the answer given by him thereof, and adopted following resolution.





“The Board unanimously resolved to initiate Regular Departmental Action (RDA) under CCS (CCA) Rules.

“The Board further unanimously resolved to suspend Shri D.B. Gohil, Associate Professor of Mechanical Engineering Department and to initiate inquiry by authorizing the Director to issue necessary orders, Charge Sheet and take follow up action He shall not be permitted to enter in the academic area until the further orders.”

**Item 26: To note the status of action taken on Shri Patij K. Shah.**

**Reso. 26:** The Board discussed the Charge sheet issued to Shri Patij K. Shah and the reply submitted by him thereof at length and expressed that the reply submitted by Shri Patij Shah is not satisfactory.

“Board, therefore, resolved to set up an Inquiry against various lapses by identifying appropriate Inquiry Officer and Presenting Officer. Further resolved that, the Director is authorized to select the Inquiry Officer and Presenting Officer and the report of the inquiry committee be placed before the BoG.”

**Item 27: To note the status of show-cause notices issued to Prof. D. P. Vakharia.**

**Reso. 27:** The Board discussed the status of show-cause notices/ Office Memorandum issued to Prof. D. P. Vakharia at length. The Board also took note of the responses submitted by him thereof.

“The Board unanimously resolved to suspend Prof. D. P. Vakharia by following guidelines of CCS (CCA) rules and issue him Charge Sheet.” The Board also directed the institute to initiate an inquiry process against him.

“Further, the Board empowered the Director of the Institute for disciplinary proceedings in case of Prof. D. P. Vakharia and issue of Charge Sheet accordingly.”



**Item from Chair:**

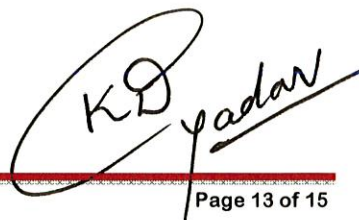
**Item 28C1:** To note and consider the status of show-cause notice issued to Dr. Anant Parghi, Assistant Professor in Applied Mechanics Department.

**Reso. 28C1:** The members of the Board were briefed that, Dr. Anant Parghi, Assistant Professor in Applied Mechanics Department, applied for vacation leave on 16<sup>th</sup> May 2017 for 32 days from 18<sup>th</sup> May 2017 to 18<sup>th</sup> July 2017 to visit Canada during vacation for attending UBC and U of M, Canada and he did not join the duty on 19<sup>th</sup> July 2017 and remained absent from the duty without informing the Department. Dr. Anant Parghi reported back to the duties on 16<sup>th</sup> February 2018. The Board took note that, Dr. Parghi remained absent from the duty without informing the Head of the Department or the office of the Institute from 19<sup>th</sup> July 2017 to 15<sup>th</sup> February 2018 and also not submitted his joining form till date. The Board also took note of the Show-cause notice issued to Dr. Parghi by the Director on 17<sup>th</sup> June 2019, his response submitted by him thereof and adopted following resolution. The members were also briefed about misbehavior by Dr Ananat Parghi with their colleagues in the departmental meeting and further their complaint forwarded to Police station by Institute.

“Resolved unanimously after due consideration of the reply by Dr Anant Parghi to issue show cause notice as per CCS (CCA) rules directing him to show cause as to why the period of his unauthorised absence from duty may not be treated as dies non and as to why necessary consequential recoveries may not be made and take follow up action on his reply.”

“The Board further resolved to issue the warning letter to Dr. Anant Parghi for their misbehavior with departmental colleagues”

“Further, the Board empowered the Director of the Institute for disciplinary proceedings in case of Dr. Anant Parghi.”





**Item 29C2:** To note the Special Civil Application No. SCA-9654 of 2019 filed by Urmila Lakhabhai Barad Vs. UOI & others in the High Court of Gujarat at Ahmedabad.

**Reso. 29C2:** “Resolved to note the Special Civil Application No. SCA-9654 of 2019 filed by Urmila Lakhabhai Barad in the High Court of Gujarat at Ahmedabad against Union of India, MHRD, New Delhi, The Senate, SVNIT, Surat, The Chairman, IAAC, SVNIT, Surat and the Dean (Acad), SVNIT, Surat regarding conversion of her M.Tech programme into Part time programme after 3<sup>rd</sup> Semester and directed the institute to inform the Board in the matter from time to time.”

The meeting ended with a vote of thanks to the chair.

  
(Dr. K.D. YADAV)  
INCHARGE REGISTRAR  
SECRETARY

  
(Dr. S.R. GANDHI)  
DIRECTOR  
SVNIT, Surat

की पुष्टि  
CONFIRMED  
  
(Dr. S. R. Gandhi)  
CHAIRMAN  
BOARD OF GOVERNORS  
10/10/19



**Revised Resolution for Item: 8 of 48<sup>th</sup>BoG held on 30 March, 2019**

**Item 8:** To consider application of Dr. Debesh R. Roy, Associate Professor, Applied Physics Department, for academic leaves to visit Hanse-Wissenschaftskolleg, Delemenhorst, Germany.

**Reso. 8:** “Hence, it was resolved that the Sabbatical Leave shall be continued for the faculty of the Institute as per the prevailing norms.”

“Further, resolved that, Dr. D. R. Roy will be granted Earned Leave of 72 days and Half Average Pay Leave of 110 days to visit Hanse-Wissenschaftskolleg, Delemenhorst, Germany for the prestigious assignment of Hanse-Wissenschaftskolleng (HWK), Regular (Senior) Fellow.”

A handwritten signature in black ink, consisting of the initials 'KD' followed by the name 'Yadav' in a cursive script.