

Association for Harnessing Innovation and Entrepreneurship Sardar Vallabhbhai National Institute of Technology, Surat



Recruitment of INCUBATION ASSISTANT at ASHINE

Brief on ASHINE

Sardar Vallabhbhai National Institute of Technology (SVNIT), Surat in association with Department of Science and Technology (DST), Government of India, has established a NIDHI-TBI (Technology Business Incubator) named ASHINE (Association for Harnessing Innovation and Entrepreneurship). ASHINE, which is a section 8 (not-for-profit) company, aims to promote entrepreneurial activity on SVNIT campus and commercialization of R&D efforts across all the disciplines of Engineering and Technology including Energy, Environment and Manufacturing. It also extensively undertakes pre-incubation activities for SVNIT students under the SSIP policy of Government of Gujarat. It also envisions developing incubation activities in other sectors in coming years with support from various government/semi-government and private entities.

ASHINE, a NIDHI-TBI at SVNIT, Surat is looking for young and dynamic candidate for the following post:

> Incubation Assistant (01 post)

Location of the job is SVNIT campus, Surat, Gujarat and familiarity of the applicant with the city and surroundings will be preferred. The above post is **purely contractual**, and will initially be offered for a **period of 11 months** and extendable further as per requirement based on the satisfactory performance of the incumbent. Contract can be terminated with One-month notice from either side.

INCUBATION ASSISTANT

Eligibility Criteria

Essential:

Educational

• Professional degrees like B.E./B.Tech./M.E./M.Tech./MBA/MS/PGDBM/M.Pharm/CA.

Experience

• The applicant must have **minimum 1 year of overall work experience**. Preference will be given to the candidate having work experience in incubation center or handling activities/responsibilities relevant to start-up ecosystem/technology commercialization/IPR.

Upper Age Limit: Less than 35 years.

Salary Range: Rs. 20,000 to Rs. 30,000/- per month (all inclusive).

Application Procedure

- Interested candidates are required to submit their application with detailed resume along with scanned copies of degree certificates; grade sheets/mark sheets and relevant experience certificates via email to ashine@svnit.ac.in on or before 30/10/2025 with subject line as "Application for the post of INCUBATION ASSISTAN at ASHINE".
- Incomplete application without any documents/certificates will not be entertained.
- The shortlisted candidates will be intimated by e-mail only latest by 31/10/2025.
- The interviews will be conducted tentatively on 07/11/2025.

(1 of 2)



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- Mere fulfillment of minimum qualification and experience required does not entitle a candidate to be called for an interview. Short-listing criteria adopted by ASHINE will be final and binding to all the applicants and no interim queries will be entertained in this regard.
- ASHINE reserves the right not to fill any/all posts advertised.
- Canvassing in any form or bringing outside influence will disqualify the candidate for being considered for the position.
- Kindly enclose the relevant documents/testimonials in the following order:
 - 1. UG degree certificate
 - 2. UG mark sheets/grade sheets
 - 3. PG degree certificate
 - 4. PG mark sheets/grade sheets
 - 5. Other relevant educational certificates
 - Relevant experience certificates (in reverse chronological order); required experience in start-up sector should be supported by the relevant documents)
 - 7. Aadhaar Card
 - 8. Proof of Income/Last salary drawn

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