

## सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्थान, स्रत SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT सरहार वल्लिलाઇ राष्ट्रीय प्रौद्योशिडी संस्था, स्रत

(Under the Ministry of Education, Govt. of India)
P.O. ICHCHHANATH, SURAT-395 007, GUJARAT, INDIA
Website: http://www.svnit.ac.in

Advt No. Estt. /2021/Gr\_A/3051

Date: March 02, 2021

## RECRUITMENT FOR NON-TEACHING POSITIONS

Sardar Vallabhbhai National Institute of Technology Surat (SVNIT) is established by the Government of India by an Act of Parliament, offering UG, PG and Ph.D Programs in Engineering/ Technology and Sciences, The Institute is in search of bright, dynamic, experienced, qualified, and suitable Indian Nationals to cater the Institute's requirement. The Institute invites online applications for the following Non-teaching positions on direct recruitment in various departments/ sections of the Institute:

SI.	Name of the	Pay Level		No of	Vaca	nt Posts	3	Total	Upper Age
No	Post (s) & Specialization/ Relevant Field	(as per 7 CPC)	UR	SC	ST	ОВС	EWS		Limit
1	Librarian	Pay Level 14 [PB-4 & GP Rs 10000]	1	_	_	-	-	1	56
2	Principal Scientific Officer (Networking)	Pay Level 14 [PB-4 & GP Rs 10000]	1	-	-	-	-	1	56
3	Principal Student Activity & Sports Officer	Pay Level 14 [PB-4 & GP Rs 10000]	1	-	-	-	-	1	56
4	Superintendent Engineer (Civil)	Pay Level 13 [PB-4 & GP Rs 8700]	1	-	-	ı	-	1	56
5	Deputy Registrar	Pay Level 12 [PB-3 & GP Rs 7600]	1	-	4	1	-	2	50
6	Scientific Officer / Technical Officer (MIS)	Pay Level 10 [PB-3 & GP Rs 5400]	1	-	-	1	-	1	35
7	Medical Officer*	Pay Level 10 [PB-3 & GP Rs 5400]	1	-	-	-	-	1	35
	Total		7			1		8	

<sup>\*</sup> Preferably Female.

The eligibility criteria for the above posts is as per Recruitment Rules of NITs (2019) and as updated from time to time by Ministry of Education, Govt. of India. For details regarding the online Application Form, Educational Qualifications, Experience, other requirements and terms & conditions for these positions, please visit the Institute website <a href="http://www.svnit.ac.in">http://www.svnit.ac.in</a>. The number of Posts may vary at the time of final selection / recruitment.

The interested candidates may apply ONLINE ONLY through the Institute website <a href="http://www.svnit.ac.in">http://www.svnit.ac.in</a>, The applications received through any other mode shall not be accepted and summarily rejected. The last date for submission of online application is 19<sup>th</sup> April 2021 till 5.00 p.m. and receipt of downloaded signed completed application at SVNIT Surat is 29<sup>th</sup> April 2021.



# सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्थान, सूरत SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT सरहार वल्लिलाઇ राष्ट्रीय प्रौद्योगिडी संस्था. सुरत

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SI.	Name of the	Pay Level		No o	f Vaca	nt Posts	 5	Total	Upper	Eligibility
No	Post (s) & Specialization	(as per 7 CPC)	UR	SC	ST	OBC	EWS		Age Limit	Criteria
1	Librarian	Pay Level 14 [PB-4 & GP Rs 10000]	1	-	-	-	-	1	56	Annexure-I A
2	Principal Scientific Officer (Networking)	Pay Level 14 [PB-4 & GP Rs 10000]	1	-	-	-	-	1	56	Annexure-I B
3	Principal Student Activity & Sports Officer	Pay Level 14 [PB-4 & GP Rs 10000]	1	-	-	<del>-</del>	-	1	56	Annexure-I C
4	Superintendent Engineer (Civil)	Pay Level 13 [PB-4 & GP Rs 8700]	1	-	-	-	-	1	56	Annexure-I D
5	Deputy Registrar	Pay Level 12 [PB-3 & GP Rs 7600]	1	-	-	1	-	2	50	Annexure-I E
6	Scientific Officer / Technical Officer (MIS)	Pay Level 10 [PB-3 & GP Rs 5400]	1	-	-	-	-	1	35	Annexure-I F
7	Medical Officer *	Pay Level 10 [PB-3 & GP Rs 5400]	1	-	-	-	-	1	35	Annexure-I G
	Total		7			1	Ť	8		

<sup>\*</sup> Preferably Female.

The eligibility criteria for the above posts is as per Recruitment Rules of NITs (2019) and as updated from time to time by Ministry of Education, Govt. of India.

# Instructions to the Applicants:

## 1. Essential/ Desirable Qualification, Age and Experience:

The essential/ desirable qualifications, age and experience for the above posts are as per Recruitment Rules (2019) for Non-teaching staff in NITs, available at **ANNEXURE-I (A-G)**. The applicants are advised to refer the same before filling the online application form.

#### 2. Age Limit and applicable Relaxation:

- (a) Maximum age limit for each post shall be as per Recruitment Rules of NITs.
- (b) Persons currently engaged at SVNIT, Surat on Ad-hoc /Temporary / Contractual / Outsourced basis, are allowed **one-time age relaxation upto the age of 56 years**, to participate in this regular recruitment process for the posts for which they fulfill all other conditions including educational qualifications mentioned in the Recruitment Rules (2019), subject to the following conditions:
  - i. The relaxation will be applicable only for participation in this regular recruitment process only.
  - ii. No relaxation in qualification and experience will be allowed under any circumstances.
  - iii. Relaxation in age is upto 56 years will be allowed only to the persons those are working/serving at SVNIT, Surat on the date of advertisement on ad-hoc/temporary/ contractual/ outsourced basis.
  - iv. The relaxation granted if any shall only to allow these persons to participate in the selection process and will not be claimed as a matter of right for appointment to any post at SVNIT Surat.
- (c) Age relaxation for SC/ST/OBC/PwD/Ex-Servicemen applicants shall be applicable as per Government of India norms. No relaxation would be applicable to SC/ST/OBC/PwD applicants applying for Unreserved (UR) vacancies.
- (d) The crucial date for determining the age limit shall be the last date of submission of online applications under this advertisement.
- (e) Only the date of birth as indicated in SSC/Secondary School Leaving Certificate/Birth Certificate will be accepted.

#### 3. General Instructions:

- I. Applicants are advised to apply and submit separate applications against each post in the prescribed manner and pay the processing fee separately.
- II. The Institute shall retain data of online application of shortlisted/non-shortlisted candidates only upto three months after the date of completion of the recruitment process.
- III. It is the responsibility of the applicant to assess his/her own eligibility to the post(s) for which he/she is applying in accordance with the Advertisement. If it is found at any time in future, that during the process of selection or even after appointment the applicant was not eligible as per the prescribed RRs which could not be detected at the time of selection for whatever reason; his/her candidature / appointment shall be liable to be cancelled / terminated immediately.
- IV. The Number of posts shown above may change and may vary at the time of personal selection/recruitment. The Institute reserves the right not to fill any/all posts advertised and to reject any/all application without assigning any reason.
- V. Applications that are not in prescribed form / without relevant supporting enclosures may be rejected. No correspondence will be entertained in this regard.
- VI. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of offer of appointment, the Institute reserves the right to withdraw/cancel any/all communication made with the applicants.

- VII. The period of Experience rendered by a candidate on part-time basis /daily wages or as visiting / guest faculty will not be counted while calculating the valid experience for shortlisting the candidates to appear for Selection Test/ Interview.
- VIII. The Caste/Tribe/Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3<sup>rd</sup> September, 2015 will only be accepted as sufficient proof in support of an applicant's claim to belong to Schedule Caste/ Schedule Tribe/ Other Backward Class. The SC and ST certificates must be produced in the prescribed proforma (Annexure-II [A]).
- IX. Candidate applying for the post(s) reserved for O.B.C., must submit an attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority (as per Annexure-II [B]) without which applications will not be considered. The OBC Certificate must be issued after 1<sup>st</sup> April, 2020.
- X. Candidate applying for the post(s) reserved for E.W.S, must submit an attested copy of certificate in the format prescribed by Govt. of India, issued by competent authority (as per **Annexure-II [C]**), without which applications will not be considered. The EWS certificate must be issued after 1<sup>st</sup> April, 2020.
- XI. The persons with benchmark disability (PwD), as indicated against various item(s) in the vacancy details, can apply to the respective posts even if the post is not reserved for them but has been identified as suitable. However, such candidates will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. The disability certificate must be produced in the prescribed proforma (Annexure-II [D]).
- XII. Ex-Servicemen applicants shall require to submit the certificates in the prescribed proforma for availing age relaxation, if any, as per rules (Annexure-II [E]).
- XIII. The person employed on regular employment in Government and Semi-Government Organizations, Public Sector, autonomous bodies of Govt. of India or the State Government must apply through proper channel. In such cases, the candidates are advised to send an advance copy so as to reach before the stipulated time limit. In such cases, the applicants are required to bring No Objection Certificate / Copy of forwarding letter from his/her employer at the time of appearing Screening Test/ Written Test/Trade Test/Personal Interview.
- XIV. In the absence of Comparable / equivalent level for the employees other than Pay structure of Central Dearness Allowances (CDA) pay pattern or similar, the equivalence level may be considered as follows:
  - a) The candidate applying for the post of Librarian / Principal Scientific Officer / Principal SAS Officer post must have a minimum gross salary of Rs. 18 lakhs per year during any of the financial year 2018-19 and/or 2019-20 as per Form-16/ITR.
  - b) The candidate applying for the post of Deputy Registrar post must have a minimum gross salary of Rs. 11 lakhs per year during any of the financial year 2018-19 and/or 2019-20 as per Form-16/ITR.
  - c) The candidate applying for the post of Superintendent Engineer post must have a minimum gross salary of Rs.15 lakhs per year during any of the financial year 2018-19 and/or 2019-20 as per Form-16/ITR.

# XV. Documents/ Certificate to be enclosed/produced:

The following documents/certificates, in original along with one set of photocopies, are required to be brought along with a printout of the online application and receipt/proof of online application processing fee deposited, at the time of appearing in the selection process:

- a) Matriculation / 10<sup>th</sup> Standard or equivalent certificate indicating date of birth.
- b) Higher Secondary / Class XII (or equivalent) Board Certificate and Marks-sheet.
- c) UG / PG Degree / ITI / Diploma certificate (whichever is applicable) along with mark sheets pertaining to all the academic years
- d) SC/ST/EWS/OBC certificate issued by the competent authority
- e) No Object Certificate issued from the existing employer, if applicable
- f) Experience Certificate(s) from the Head(s) of Organization(s) as per (Annexure-III)
- g) Divyaang (PwD) applicants shall be required to produce the Disability Certificate.
- h) Ex-Servicemen applicants shall be required to submit the certificates in the prescribed proforma.
- i) Photo identity card (in original, such as Aadhaar Card / Passport / Driving License / Voter ID Card).
- The supporting documents for claiming the past experiences at different levels.
- k) Any other relevant documents in support of the entries filled in the application form
- In case if the qualification is not strictly as per the RR, the candidates are required to provide equivalency certificate from respective board/university.
- m) Equivalence certificate in case of result having CGPA from respective Institute. In case of non availability conversion formula from CGPA/OGPA to percentage from respective Institute / university, the conversion from CGPA (10 point scale) into percentage will be considered as CGPA (10 point scale) x 10 = percentage of marks.
- XM. Notwithstanding anything contained, the guideline of recruitment rules, as communicated by Department of Higher Education, MHRD (Now, Ministry of Education (MoE)), Govt. of India vide letter No. F.35-5/2018 TS.III, dated 4<sup>th</sup> April, 2019 will be applicable. However, any modification in the uniform Recruitment Rules notified by MoE will be finally applicable.
- XVI. Any addendum/corrigendum and related notifications will be published at the Institute website: http://www.svnit.ac.in only. Applicants are advised to regularly visit the Institute website for any update/notification.
- XVI. Legal disputes, if any, with Sardar Vallabhbhai National Institute of Technology, Surat will be restricted within the Jurisdiction of Surat only.

### 4. Application Process:

- (i) Applicants are required to apply only through online recruitment portal of the Institute website: <a href="www.svnit.ac.in">www.svnit.ac.in</a>. Applicants may click on the online application link, read the instructions carefully and fill up the online application form. After successful submission of online application, the applicant must keep a copy of the online submitted application, which will be required to produce as and when asked for.
- (ii) One recent (within three months from the date of application) color passport size photograph with clear front view of the applicant without cap, scarf and sun glasses should be uploaded while filling the Online application form.
- (iii) After submission of online application, no request for change in any data will be entertained.
- (iv) Applications without payment of application processing fee will be considered as incomplete and will be summarily rejected.

- (v) All pages of the application must be numbered and signed by the candidates. All the supporting documents must be self attested. All the pages of the application form must be numbered and total pages must be written on the first page of the application form.

### (vii) Application Processing Fee:

- a) Applicants belonging to UR, EWS, OBC (Non-creamy layer) category shall be required to pay a non-refundable processing fee of Rs. 1000 (Rupees One Thousand only). The SC, ST, PwD and Female candidates are exempted from payment of processing fees.
- b) The applicants who have already applied against the earlier advertisement No. No.E/Advt(GP10000 & 8700)/19-20/3312 & No.E/Advt(GP7600 & 5400) /19-20/3313 dated 10/02/2020 posts (i.e. Librarian, Principal Scientific officer, Principal SAS officer, Superintendent Engineer & Medical officer) need to apply again. However, they need not to pay application fees again and submit the payment receipt of their earlier application fee.
- c) Processing Fee is non-refundable.
- No disciplinary/ vigilance case should be pending against the applicants working in any Govt./ Semi- Govt./ Autonomous Organizations. The applicants are requested to submit correct information in the application form.
- 6. For queries related to in any difficulty in submission of on-line application, the candidate may send email on <a href="mailto:recruitmentnonteaching@svnit.ac.in">recruitmentnonteaching@svnit.ac.in</a> with complete details. However, inquiry/ queries related to eligibility for the post / interpretation of rules will not be entertained.
- 7. No enquiry related to confidential information shall be entertained till the completion of the recruitment process.
- 8. Any guidelines/ instruction received from Ministry of Education during Recruitment Process will be strictly adhered.

## 9. Schedule for Recruitment Process

- (i) Date of Publication of detailed notification on Institute's Website: March 02, 2021
- (ii) Portal open for online application: March 08, 2021
- (iii) Last Date of online application: 19th April, 2021 [upto 5:00 p.m.]
- (iv) Last date of submission of hard copy of Application Form: 29th April, 2021
- (v) The procedure for selection / examination pattern/syllabus/ schedule of examination etc. will be intimate in due course of time and will be uploaded on the Institute website.
- (vii) Candidates are advised to visit the institute website regularly for all updates. The Institute will not be responsible in any manner, if a candidate fails to visit/ access the Institute website.

For any query please write to Institute at <u>recruitmentnonteaching@svnit.ac.in</u> In case of any technical difficulty please contact:

Phone No.: 0261-2201775
Time: 10:00 A.M. to 5:00 P.M. (Monday to Friday)

# Recruitment Rules (2019) for the post of LIBRARIAN in NITs

SI.No	o. Particular	Criteria
1.	Name of the Post	Librarian
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay	PB 4 (Rs. 37400-67000) with GP of Rs. 10000/-
	Band Pay)	(13.37400-07000) With GP 01 KS. 100007-
5.	Whether Selection Post of	Not applicable
	non-Selection Posts	The applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other	Educational Qualification and Experience:
	qualifications required for	· · · · · · · · · · · · · · · · · · ·
	direct recruits	Essential:
		Educational Qualification:
		Master's Degree in Library Science/ Information
		Science/Documentation with CGPA of 6.5 in 10
		points scale or at least 60% marks or its
		equivalent grade of 'B' in the UGC seven point
		scale and a consistently good academic record
		set out in these Regulations.
		Experience:
		i) holding analogous post or
		ii) At least ten years' experience as a Deputy
		Librarian in the library of technical
		University, educational institute of
		national importance, or any other large
		technical library at least 3 years being
		spent on a post in PB-4 (Rs.37400 - 67000/-
		) with GP of Rs.8700/- or an equivalent
		post.
		iii) Experience (supported with evidence) of
		innovative Library service and commitment
		for computerization of library.
		D-d-11
		Desirable:
		Higher degree (Ph. D. or equivalent) in a
		relevant Discipline directly relevant to Library
8.		Science/ Information Science/Documentation.
0.	Whether age and educational qualifications	Not applicable
	prescribed for direct recruits will apply in the	
	case of promotees	
	case of promotees	

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SI.No.	Particular	Criteria
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct recruitment failing which by
11.	In case of recruitment by promotion/deputation/abs orption, grades from which promotion/ deputation/transfer to be made	Deputation (including Short Term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU; and
		<ul> <li>i) holding analogous post or</li> <li>ii) With at least 3 years service in posts in PB-4 (Rs.37400-67000/-) with GP of Rs.8700/- or AGP of Rs.9000/- or its equivalent and having experience of innovative Library service and commitment for computerization of library.</li> <li>b) Possessing educational qualification and experience as prescribed in Row 7.</li> </ul>
		Desirable: Higher degree (Ph. D. or equivalent) in a relevant Discipline directly relevant to Library Science/Information Science/Documentation.
12.	If DPC exists, what is its composition	Not applicable.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



# Recruitment Rules (2019) for the post of PRINCIPAL SCIENTIFIC OFFICER / PRINCIPAL SCIENTIFIC / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs

SI.No.	Particular	Criteria
1.	Name of the Post	Principal Scientific Officer / Principal
		Technical Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay,	PB: 4 (Rs.37,400 - 67,000/-) with Grade Pay of
	Band Pay)	Rs.10000/ ##
5.	Whether Selection Post or	Selection
	non-Selection Posts	
6.	Age limit for direct recruits	56 years
7.	Educational and other	Educational Qualification & Experience:
	qualifications required for	
	direct recruits	Essential:
		Educational Qualification:
		B.E./ B.Tech. or M.Sc./ MCA Degree in relevant
		field with first class or equivalent grade (6.5 in
		10 point scale or 60% marks) and consistently
		excellent academic record.
		Experience:
		At least 15 years experience as Scientific
		Officer / Technical Officer or an equivalent
		post or above out of which at least 8 years
		experience as Sr. Scientific Officer / Sr.
		Technical Officer in PB-3 with GP of Rs.7600/-
		or an equivalent post in Central / State
		Government Department / Autonomous Bodies
		/ University / Institution of national
		importance / PSU etc.
8.	Whether age and	Not applicable
	educational qualifications	
	prescribed for direct	
	recruits will apply in the	
-	case of promotees	A SUT CO. A C. II
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment	100% Direct Recruitment failing which by
	whether by direct	deputation / contract.
	recruitment or by	
	promotion or by	
	deputation or transfer &	
	percentage of the	
	vacancies to be filled by	
	various methods	

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Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Deputation: Officers from the Central/State Governments or Institute of national importance or
12.	If DPC exists, what is its composition	Not applicable.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

## Subject to creation of post if not sanctioned in the past.

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# Recruitment Rules (2019) for the post of PRINCIPAL STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

SI.No.	Particular	Criteria
1.	Name of the Post	Principal SAS Officer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-##
5.	Whether Selection Post or non-Selection Posts	
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	
		Experience:  a) i) holding analogous post or  ii) With at least 15 years service in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/
	Ī	Desirable: ) Experience in guiding group of students in creative activities. i) Candidate with higher degree (Ph.D. or

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SI.No.	Particular	Criteria
		equivalent) in a relevant Discipline shall be preferred.  iii) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which on Deputation (including Short Term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be	Deputation (including Short Term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU:
	made	Experience: a) i) holding analogous post or ii) With at least 15 years service in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/ b) Possessing Educational qualification and Experience as prescribed in Row 7.  Desirable:
		<ul> <li>i) Experience in guiding group of students in creative activities.</li> <li>ii) Candidate with higher degree (Ph.D. or equivalent) in a relevant Discipline shall be preferred.</li> <li>iii) Record of strong involvement and</li> </ul>



Sl. No.	Particular	Criteria
<b>.</b>		proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	

# Subject to creation of post if not sanctioned in the past.



Amnexure-ID Advt. No. Estt. / 2021/Gr. A /3051

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# Recruitment Rules (2019) for the post of SUPERINTENDING ENGINEER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Superintending Engineer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay,	PB: 4(Rs.37,400 - 67,000) with Grade Pay of
	Band Pay)	Rs.8700/-
5.	Whether Selection Post or	Not applicable
	non-Selection Posts	
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for	Educational qualification and Experience:
	direct recruits	Essential:
		Educational qualification:
		B.E./ B.Tech. in Civil Engineering with first
		class or its equivalent Grade in the CGPA / UGC
		7 point scale with good academic record from a
		recognized University / Institute.
		Experience:
		i) Holding analogous post or
		ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- or
		equivalent; and
		iii) 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./ PSU / Statutory or Autonomous organization / University / Institution of national importance / reputed organization under Central / State Govt. of which 5 at least years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent.
		Desirable:
		i) Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software.
		ii) Proven track record of handling projects / consultancy in organization of repute.
		iii) Experience of working with high tension lines, electrical maintenance planning

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SI.No.	Particular	Criteria
	·	and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through Deputation (including Short Term Contract)
		Deputation (including Short Term Contract):  Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization:  Experience:  a)  i) Holding analogous post or  ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or its equivalent.  Or  15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance / reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent.



Sl.No.	Particular	Criteria
·		Desirable:
		<ul> <li>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software.</li> <li>ii) Proven track record of handling projects / consultancy in organization of repute.</li> <li>iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.</li> </ul>
12.	If DPC exists, what is its composition	Not applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



# Recruitment Rules (2019) for the post of DEPUTY REGISTRAR in NITs

SI.No.	Particular	Criteria					
1	Name of the Post	Deputy Registrar					
2.	Number of Post(s)	As per sanctioned strength					
3.	Classification	Group -A					
4.	Scale of Pay (Grade Pay, Band Pay)	Rs.7600/. After five years of service as Deputy Registrar with Grade Pay of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with Grade Pay of Rs.8700/- and re-designated as Joint Registrar (personal to the incumbent).					
5.	Whether Selection Post or non-Selection Posts	Not applicable					
6.	Age limit for direct recruits	Not exceeding 50 years					
	Educational and other qualifications required for direct recruits	Essential:					
	1	i) Qualification in area of Management / Engineering /Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance & Accounts) or Deputy Registrar (Internal Audit).					

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SI.No.	Particular	Criteria
8.	Whether age and	Age bar: Not applicable
	educational qualifications	Educational qualification: No, but must possess
	prescribed for direct	at least Master's degree in any discipline or
	recruits will apply in the	equivalent from a recognized University /
	case of promotees	Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment:	75% Direct Recruitment failing which by
	whether by direct	deputation (including Short Term contract)
	recruitment or by	
	promotion or by	25% on promotion failing which by deputation
ļ	deputation or transfer &	(including Short Term contract)
	percentage of the	•
	vacancies to be filled by various methods	
11.	In case of recruitment by	Promotion:
11.	promotion / deputation,	Assistant Registrar with a regular service at
	grades from which	least 10 years, with at least 5 years with GP of
	promotion / deputation to	Rs.6600/- and working performance record
	be made	(APAR).
		(
	; :	Deputation (including Short Term Contract):
		Officers from the Central/ State Government or
	·	Institute of national importance or Universities
•		/ University level Institution or PSU / Industry:
		a) i) holding analogous post or
i		ii)10 years of administrative experience at
		the level of Assistant Registrar in the
		Grade Pay of Rs.5400/- or in the
		combination of Grade Pay of Rs.5400/- or
		Rs.6600/- or its equivalent.
		b) Possessing educational qualification as
12.	If DPC exists, what is its	prescribed in Row 7 As per the provisions contained in the NITSER
14.1	composition	Act, 2007, First Statutes and the subsequent
	Composition	Statutes.
13.	Circumstances in which	Not Applicable
,	UPSC is to be consulted in	The Applicable
	making recruitment	





# Recruitment Rules (2019) for the post of SCIENTIFIC OFFICER / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs

SI.No.	Particular	Criteria				
1.	Name of the Post	Scientific Officer / Technical Officer				
2.	Number of Post(s)	As per sanctioned strength.				
3.	Classification	Group - A				
4.	Scale of Pay (Grade Pay,	PB: 3 (Rs.15,600 - 39,100/-) with Grade Pay of				
	Band Pay)	Rs.5400/ After Five years of service as Scientific/Technical Officer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the				
		moving to the higher GP of Rs.6600/- with the same designation.				
5.	Whether Selection Post or non-Selection Posts	Not applicable ,				
6.	Age limit for direct recruits	35 years.  Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government				
7.	Educational and other qualifications required for direct recruits	Essential: Educational Qualification:  i) B.E. / B.Tech. / M.Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.  OR  ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay of Rs.5400/- in PB-2 with two years regular service in the institute.				
		Desirable:  a) Work experience in relevant field, e.g. maintenance of scientific equipment, system administration, software development in fabrication and support to research.  b) Candidates with Ph.D. in the relevant field shall be preferred.				
		shall be preferred.				



SI.No	Particular	Criteria	
8.	Whether age an		
	educational qualification	- S	
	prescribed for direct	The second description is the particular business	
	recruits will apply in th	relevant field or MCA Degree from a recognized	
	case of promotees	University/Institute	
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.	
10.	Method of Recruitmen	t 75% Direct Recruitment failing which by	
	whether by direc	deputation (including Short Term contract).	
	recruitment or by	'	
	promotion or by		
	deputation or transfer 8	(including Short Term contract).	
	percentage of the		
	vacancies to be filled by		
11.	various methods		
11.	In case of recruitment by		
	promotion / deputation / transfer, grades from		
		(Selection Grade II) with GP of Rs.4800/- with 5	
	which promotion / deputation / transfer to be	years regular service or Technical Assistant (SG-	
	made		
į	made	years of experience through DPC and working	
		performance record (APAR).	
		Deputation (including Short Term Contract):	
[		a) Officers of the Central / State / PSU /	
		Statutory or Autonomous organization or	
ĺ		University / Institution of national	
	1	importance:	
ĺ		b) holding analogous post and	
	İ	c) Possessing educational qualification as	
		prescribed in Row 7.	
12.	If DPC exists, what is its	As per the provisions contained in the NITSER	
	composition	Act, 2007, First Statutes and the subsequent	
-		Statute,	
	Circumstances in which	Not Applicable	
	UPSC is to be consulted in		
r	making recruitment		



# Recruitment Rules (2019) for the post of MEDICAL OFFICER in NITs

Sl.No.	Particular	Criteria					
1.	Name of the Post	Medical Officer					
2.	Number of Post(s)	As per sanctioned strength					
3.	Classification	Group - A					
4.	Scale of Pay (Grade Pay, Band Pay)	Rs.5400/- + NPA as per Govt. instructions. After 5 years of service as Medical Officer with GP of 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of 6600/- with the same designation.					
5.	Whether Selection Post or non-Selection Posts	Not Applicable					
6.	Age limit for direct recruits	35 years					
7.	Educational and other qualifications required for direct recruits	Essential: Educational qualification: MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.  Desirable: Post Graduate Qualification, preferably MD in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.					
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable					
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes					
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by	100% Direct Recruitment failing which through deputation (including Short Term contract)					

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Sl.No.	Particular	Criteria
	various methods	01.43714
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Medical Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization /
		Experience:  a) Holding analogous post on regular basis; or  b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

### Note:

i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.

ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]



#### THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND SCHEDULED TRIBES CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.

		ati/Kumari	<del></del> -		
son/daughter	of	in District/	Division	of	village/town of the
State/Union Territ	ory	belongs to the	ie	Ci	aste/Tribes which is
		Scheduled Tribes under:			,
	(Scheduled Tribe (Scheduled Cast				
1960 & the Punjai (Reorganization) Act	b Reorganization . c, 1971 and the So	and Scheduled Tribes Lists (Mo Act, 1966, the State of Hi cheduled Castes and Schedule hal Pradesh Act, 1986 and the	machal Pradesh ed Tribes Order (A	Act 1970, the Amendment) Ac	North-Eastern Area t, 1976, the State of
@The Constitution (A) Scheduled Tribes Orc @The Constitution (E) @The Constitution (P) @The Constitution (C) @The Constitution of @The Constitution of	Andaman and Nicot der (Amendment Ac Dadra and Nagar Ha Dadra and Nagar Ha Dadra and Nagar Ha Condicherry) Schedul Goa, Daman & Diu) Goa, Daman & Condelled T Gorder (Amendment) Good Condelled T Gocheduled Castes (Scheduled Castes	eveli) Scheduled Castes Order, eveli) Scheduled Tribes Order, eveli) Scheduled Tribes Order, eveli) Scheduled Castes Order, 1964 Uttar Pradesh) Order, 1967 Scheduled Castes Order, 1968 Scheduled Tribes Order, 1970 Castes Order, 1978 Fribes Order, 1978 Scheduled Tribes Order, 1989	1962 1962 , 2002 2 (Amendment) Act		Scheduled Castes and
This certificate is Shri/Shrimati	issued on the	basis of the Scheduled	Castes/ Schedu	led Tribes ce	ertificate issued to Father/mother
Kumani		<u></u>	of		Shri/Srimati/
Kumari in District/	/Division	O	f village/town of		State/Union
Territory		who belongs to	the		Caste/Tribe
		d Caste/Scheduled Tribe in	the State/Union	Territory of _	
issued by the		dated	<del></del> •		
Shri/Shrimati/Kum	ari		and/or h	is/her family	ordinarily reside(s)
in village/town		of the State/Union Territo	of		
District/Division		of the State/Union Territo	ory of		·
Date: Place:					Signature Designation Official Seal
NOTE: The term "Ord 1950.	linarily" used here	will have the same meaning as	in Section 20 of t	the Representati	ion of the People Act,
List of authorities e	mpowered to issu	ue OBC Certificate:			
(i) District Magistrat	e/Additional Distric	t Magistrate/Collector/Deputy	Commissioner/Add	litional Deputy (	Commissioner/Deputy

- Collector/1st Class Stipendiary Magistrate/\* Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (\*not below of the rank of 1st Class Stipendiary Magistrate).

  (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
   (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
   (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep).

# FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.

This is to certify that Shri/Shri	mati/Kumari		son/daughter
ofvillage/town	in Distric	t/Division	Of
State/Union Territory	in Distric belong		in the community which is
		13 to the	community which is
recognized as a backward class in Government of India, Ministry of Welthe Gazette of India Extraordinary Part-1 (Page Government of India, Ministry of Welfa Extraordinary Part-1, Section-1, No. 163 (Page Government of India, Ministry of Welfa Extraordinary Part-1, Section-1, No. 88 (Page Government of India, Ministry of Welfa India Extraordinary Part-1, Section-1, Government of India, Ministry of Welfa India Extraordinary Part-1, Section-1, Government of India, Ministry of Welfa India Extraordinary Part-1, Section-1, Government of India, Ministry of Welfa India Extraordinary Part-1, Section-1, Government of India, Ministry of Welfa India Extraordinary Part-1, Section-1, Section India Extraordinary Part-1, Section-1, Section India Extraordinary Part-1, Section-1, Section India Extraordinary Part-1, Section India Extraordinary Part-1, Section India Extraordinary Part-1, Section India, Ministry of Socia 1999 published in the Gazette of India Extraordinary Part-1, Section India, Ministry of Socia Published in the Gazette of India Extraordinary Part-1, Section India, Ministry of Socia 2001 published in the Gazette of India Extraordinary Part-1, Section India, Ministry of Socia Published in the Gazette of India Extraordinary Part-1, Section India, Ministry of Socia Published in the Gazette of India Extraordinary Part-1, Section India, Ministry of Socia Published in the Gazette of India Extraordinary Part-1, Section India Extraordinary Part-1, Section India, Ministry of Socia Published in the Gazette of India Extraordinary Part-1, Section India Extraordinary	under:  fare Resolution No. 12011/ , Section-1, No. 186 dated ire Resolution No. 12011/9/ dated 20-10-1994.  are Resolution No. 12011/7, lated 25-5- 1995.  are Resolution No. 12011/9 No. 60 dated 11th March, 1 lfare Resolution No. 12011/ ction-1, No. 210 dated 11th fare Resolution No. 12011/ ction-1, No. 236 dated 12th fare Resolution No. 12011/ ction-1, No. 239 dated 17th l Justice and Empowerment extraordinary Part-I, Section- al Justice and Empowermer in Justice and Empowerment ctraordinary Part-I, Section- al Justice and Empowerment it	68/93-BCC (C) date 13th September, 19 194-BCC dated 19-19 195-BCC dated 24-5 6/94-BCC dated 9th 1996. 199/94-BCC dated 19-19 1997. 1997-BCC dated 19 1997-BCC dated 6th Resolution No. 120 1997-BCC dated 20th Jurit Resolution No. 120 1997-B	ed 10th September, 1993 published in 93. 0-94, published in the Gazette of India - 95, published in the Gazette of India March, 1996 published in the Gazette 6th December, 1996 published in the 1th December, 1997 published in the 1th December, 1997 published in the 1th October, 1997 published in the 11/68/98-BCC dated the 27th October, 12/168/98-BCC dated 6th December, 1999. 1011/88/98-BCC dated 6th December, 1999. 1011/36/99-BCC dated 4th April, 2000, 10. 12011/44/99-BCC dated the 21st 210 dated the 21st September, 2000. 15/9/2000-BCC dated 6th September, 15/9/2001-BCC dated 19th June, 2003 11/4/2001-BCC dated 19th June, 2003 11/4/2002-BCC dated 13th January, January, 2004.
@Government of India, Ministry of Socia 2007 published in the Gazette of India Ex Shri/Shrimati/Kumari reside(s) in village/town_ District/Division of the State/Ur certify that he/she does not belo of the Schedule to the Gov No.36012/22/93-Estt.(SCT) date 2004 and O.M. No. 36033/3/200	nion Territory ofong to the persons/secentre. India, I	and, of cated 120 and of ctions (Creamy I Department of of 36033/3/2004	/or his/her family ordinarily This is also to Layer) mentioned in Column 3 Personnel & Training O.M. 1-Estt. (Res.) dated 9 <sup>th</sup> March,
Date:			Signature Designation
Place:			Official Seal
NOTE: The term "Ordinarily" u Representation of the People Act		the same mean	
List of authorities empowered to issu	e OBC Certificate:		
<ul> <li>(i) District Magistrate/Additional Commissioner/Deputy Collector Magistrate/Executive Magistrate/Emag</li></ul>	/1st Class Stipendiar extra Assistant Commission onal Chief Presidency Magis of Tehsildar. where the candidate and/or	ner. (*not below of trate/Presidency Mag his/her family norma	

# INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No				Date:			
		VALID FOR	THE YEAR _				
This	is	to	certify		that	Shri/Smt./Kumari son/daughter/wife of	
	eet	resident		<del></del>		Post	
is attested of his/her	below belo	ngs to Economi below Rs.8.00	Pin Code ically Weaker S lakh (Rupees	Section Eight	ns, since Lakh d	State/Union Territory whose photograph the gross annual income* only) for the financial year of the following assets***	
II. F III. F IV. F	Residential f Residential p	•	ft. and above. ards and abov			nunicipalities. as other than the notified	
			not recognized		Schedul	belongs to the ed Caste, Scheduled Tribe	
			Name_			of office	
•	assport size ograph						

<sup>\*</sup> Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

<sup>\*\*</sup> Note 2: The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

<sup>\*\*\*</sup> Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

# THE FORM OF CERTIFICATE TO BE PRODUCED BY PHYSICALLY HANDICAPPED CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.

### NAME & ADDRESS OF THE INSTITUTE/HOSPITAL

Certificate No			Date:	
<u>DISABILI</u>	TY CEP	RTIFIC	ATE	
				Recent Photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board.
This is certified that Shri/Smt./Kur son/wife/daughter of Shri is su identification mark(s) is su category:				sexdisability of following
A. Locomotor or Cerebral Palsy:				
(i) BL - Both legs affected but not arms	s			
(ii) BA – Both arms affected	(a)	-	aired reach Weakness	of grip
(iii) BLA - Both legs and both arms a	ffected			
(iv) OL – One leg affected (right or le	eft)		Impaired r Weakness Ataxic	
(v)OA – One arm affected	(a)	-	aired reach Weakness Ataxic	of grip
<ul><li>(vi) BH – Stiff back and hips (cannot</li><li>(vii) MW – Muscular weakness and lim</li></ul>		• •	endurance	
B. Blindness or Low Vision:				
(i) B – Blind (ii) PB – Partially blind				
C. Hearing impairment:				
(i) D – Deaf (ii) PD – Partially deaf				
(Delete the category whichever is not appli	icable)			
This condition is progressive/non-progressassessment of this case is not recommenyears months.	sive/like			
Percentage of disability in his/her case is $\_$		pei	cent.	

### **Annexure-IV**

Signature

and name of the Candidate

# CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT

A. Form of Certificate app	icable for Released/Retired Po	ersonnel	
It is certified that No	Rank	Name	whose
date of birth is	_ has rendered service from	to	whose in Army/Navy/Air Force.
He has been released from	military services:		
a) on completion of assignr	nent otherwise than		
(iii) on his own requ	sal, or rge on account of misconduct of est, but without earning his per transferred to the reserve pend	nsion, or	
b) on account of physical di	sability attributable to Military	Service.	
c) on invalidment after putt	ing in at least five years of Milit	ary service.	
He is covered under the de 1979 as amended from time		employment in Ce	ntral Civil Services and Posts) Rules,
Note: Strikeout whichever i	s not applicable.		
			Signature
Date: Place:			Designation Official Seal
B. Form of Certificate for S (Applicable for serving person	erving Personnel nnel who are due to be released	within one year)	
It is certified that No in the Army/Navy/Air Force	Rank from	Name	is serving
He is due for release retirem	ent on completion of his specif	ic period of assigni	ment on
No disciplinary case is pend	ing against him.		
Date:			Signature
Place:			Designation Official Seal
Candidate (Serving Person	nel) furnishing certificate B as	above will have to	o give the following undertaking:
Undertaking to be give	n by serving Armed Force pers	onnel who are due	e to be released within one year
appointment will be subje authority that I have been o	ct to my producing documer luly released/retired/discharged ervicemen in terms of the Ex-Se	tary evidence to d from the Armed	o which this application relates, my the satisfaction of the appointing Forces and that I am entitled to the ployment in Central Civil Service and

Date:

Place: