

Ref. No. SVNIT/EMP - WORKMEN/GPA-WC/2023-2024 dated January 12, 2024 Sardar Vallabhbhai National Institute of Technology (SVNIT)



SUBJECT: INVITING TENDER FOR GROUP PERSONAL ACCIDENT INSURANCE POLICY (GPA) (WORKMEN & EMPLOYEE) & WORKMEN'S COMPENSATION INSURANCE POLICY (WC)

FOR THE YEAR 2023-24

Sardar Vallabhbhai National Institute of Technology (SVNIT) Ichchhanath, SURAT-395 007 Gujarat.



TENDER REF. NO.:

SVNIT/EMP - WORKMEN/GPA-WC/2023-2024

<u>Sub:</u> INVITING TENDER FOR GROUP PERSONAL ACCIDENT INSURANCE POLICY (GPA) (WORKMEN & EMPLOYEE) & WORKMEN'S COMPENSATION INSURANCE POLICY (WC) FOR THE YEAR 2023-24

Sardar Vallabhbhai National Institute of Technology to be read as SVNIT invites sealed tenders from IRDA (Insurance Regulatory and Development Authority) accredited Insurance companies for GROUP PERSONAL ACCIDENT INSURANCE POLICY (GPA) (WORKMEN & EMPLOYEE) & WORKMEN'S COMPENSATION INSURANCE POLICY (WC) FOR THE YEAR 2023-24. Interested companies may submit sealed Tender as per the attached format.

Tenders are to be submitted in three envelopes. First envelope super-scribing 'Technical Bid' (Annexure – I to V) should contain the terms & conditions of the tender duly signed and sealed in all pages and the eligibility criteria with supporting documents. Second envelope super-scribing 'Financial Bid' should contain financial bid in the prescribed format in Annexure-VI duly filled-in, signed and sealed. The two envelopes are to be put in a bigger envelope (3rd envelope) super-scribing as "TENDER FOR GROUP PERSONAL ACCIDENT INSURANCE POLICY (GPA) (WORKMEN & EMPLOYEE) & WORKMEN'S COMPENSATION INSURANCE POLICY (WC) For the year 2023-2024".

Important dates & time:

Sr. No.	Particulars	Date	Time
1	Last date & time for submission of tender	Feb 09, 2024	17:00 PM
2	Date & time of opening of Technical Bids at SVNIT–SURAT(If Possible)	Feb 12, 2024	16:00 PM
3	Date & time of opening of Financial Bids at SVNIT - SURAT (If Possible)	To be Com	municated

The bids received after the due date and time mentioned above will not be entertained under any circumstances. Incomplete and unsigned bids or the bids not in prescribed format will be rejected without assigning any reason thereof. The bids/offers should be completed in all respects and submitted to

To, The DIRECTOR SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, ICHCHHANATH, DUMAS ROAD, SURAT, GUJARAT. PIN CODE: - 395 007. Also, please mention on the envelop: TENDER FOR GROUP PERSONAL ACCIDENT INSURANCE POLICY (GPA) (WORKMEN & EMPLOYEE) & WORKMEN'S COMPENSATION INSURANCE POLICY (WC)



SCHEDULE OF TENDER

SI. No.	Event	Date and Time/ Remarks
01	Commencement of Downloading of Tender Document	Jan 12, 2024, at 13:00 PM http://eprocure.gov.in/epublish/app
02	Last date of Submission of Queries for Pre-bid meeting	Jan 17, 2024 at 17:30 PM
03	Date & Time of Pre-Bid Meeting	Jan 18, 2024 at 12:30 PM
05	Bid Submission Start Date	Jan 19, 2024 at 13:00 PM
06	Last date & Time of Submission of Bids (Technical and Financial Bid)	Feb 09, 2024 at 17:00 PM
07	Date & Time of Opening of Technical Bids	Feb 12, 2024 at 16:00 PM
08	Date of Completion of Examination of Technical Bid	To be declared on http://eprocure.gov.in/epublish/app
09	Date & Time of Opening of Financial Bid	To be declared on <u>http://eprocure.gov.in/epublish/app</u>
10	All communications with respect to the tender shall be addressed to:	Mr. Devvratsinh Jadeja Member Secretary, Tender Committee, Contact No.: 9408528177 E-Mail: ddjadeja@svnit.ac.in
11	For taking assistance, if any	CPP Portal website: <u>www.eprocure.gov.in</u> CPP Portal Help Desk Toll-Free No.: 18002337315, 180030702232

Note:

- The pre-bid meeting is essential for vendors to attend for better comprehension of requirements.
- If the tender is not opened on the above date due to unforeseen circumstances, then the next working day will be considered as the tender opening date.



DISCLAIMER

- A. All information contained in this document subsequently provided / clarified are in good interest and faith. This is not an agreement and is not an offer or invitation to enter into an agreement of any kind with any insurance company.
- B. Each insurance company should conduct its own investigation and analysis & should check the accuracy, reliability, and completeness of the information in this document. Insurance company should make its own independent investigation in relation to any additional information that may be required. Insurance company should make its own due diligence of facilities while submitting the bid.
- C. Bidders shall examine the bidding documents thoroughly and submit to SVNIT any apparent conflict, discrepancy or error. SVNIT shall issue appropriate clarification or amendment, if required. Any failure by bidder to comply with the aforesaid shall not excuse the bidder from performing the services in accordance with the agreement, if subsequently awarded the contract.
- D. The information contained in this document subsequently provided to insurance company, whether verbally or in documentary or in any other form by or on behalf of SVNIT or any of its employees, consultants, or associates, is provided to insurance company on the terms and conditions set out in this Document/ Offer and such other terms and conditions subject to which such information is provided.
- E. This Document/ Offer is not an agreement and is neither an offer nor invitation by SVNIT to the prospective Insurance Company or any other party. The purpose of this bid/ Offer is to provide interested parties with information that may be useful to them in making their Offer. This Document/ Offer include statements, which reflect various assumptions and assessments arrived at by SVNIT in relation to the requirement. Such assumptions, assessments and statements do not purport to contain all the information that each insurance company may require. This Document/ Offer may not be appropriate for all persons, and it is not possible for SVNIT to consider the technical capabilities, investment objectives, financial situation and particular needs of each party who reads or uses this Document/ Offer. The assumptions, assessments, and information contained in this Document/ Offer may not be complete, accurate, adequate or correct. Each insurance company should, therefore, conduct its own investigations and analysis and should check the accuracy, adequacy, correctness, reliability and completeness of the assumptions, assessments, statements, and information contained in this Document/ Offer and obtain independent advice from appropriate sources.
- F. Information provided in this Document/ Offer to the insurance company is on a wide range of matters, some of which depends upon interpretation of law. The information given is not an exhaustive account of statutory requirements and should not be regarded as a complete or authoritative statement of law. SVNIT accepts no responsibility for the accuracy or otherwise for any interpretation or opinion on law expressed herein.
- G. SVNIT or any of its employees, consultants/broker or associates make no representation or warranty and shall have no liability to any person including any insurance company under any law, statute, rules or regulations, principles of restitution or unjust enrichment or otherwise for any loss, damages, cost or expense which may arise from or be incurred or suffered on account of anything contained in this Document/ Offer or otherwise including the accuracy, adequacy, correctness, completeness or reliability of the offer and any assessment, assumption, statement or information contained therein or deemed to form part of this Document/ Offer or arising in any way in this Offer stage.
- H. SVNIT or any of its employees, consultants/broker or associates also accept no liability of any nature whether resulting from negligence or otherwise howsoever caused arising from reliance of any insurance company upon the statements contained in this Document/ Offer.
- I. SVNIT may in its absolute discretion, but without being under any obligation to do so, update, amend or supplement the information, assessment or assumptions contained in this Document/ Offer.
- J. The issue of this Document/ Offer does not imply that SVNIT is bound to select an insurance company and SVNIT reserves the right to reject all or any of the Insurance Company or Offers or discontinue or cancel the offering process without assigning any reason whatsoever.
- K. The Insurance company shall bear all its costs associated with or relating to the attending pre-offer meeting if any, preparation and submission of its Offer including but not limited to preparation, copying, postage, delivery



fees, traveling, food, lodging, expenses associated with any demonstrations or presentations which may be required by SVNIT or any other costs incurred in connection with or relating to its Offer. All such costs and expenses will remain with the insurance company and SVNIT shall not be liable in any manner whatsoever for the same or for any other costs or other expenses incurred by insurance company in preparation or submission of the Offer, regardless of the conduct or outcome of the offering Process.

- L. It shall however be noted that SVNIT will not discuss any aspect of the evaluation process. Bidders will deem to have understood and agreed that no explanation or justification of any aspect of the selection process will be given by SVNIT and that SVNIT's decisions are without any right of appeal/litigation whatsoever. Applicants may note that the selection process will entirely be at the discretion of SVNIT.
- M. The bid prepared by the bidder and all correspondence and documents relating to the bid shall be in English language. The documents submitted by the bidder will not be returned by SVNIT to the Bidder.

Scope of Work (Risk start Date: - From the date as specified in the Letter of Acceptance (LOA) till the end of 365th day)

- 1.1. Group Personal Accident Insurance Policy (Workmen)
- 1.2. Group Personal Accident Insurance Policy (Employee)
- 1.3 Workmen's Compensation Insurance Policy (WC) as per Act

A. General Terms and Conditions:

- 1. Procedure for submission:
 - The sealed envelope super scribed as **"TENDER FOR GROUP PERSONAL ACCIDENT INSURANCE POLICY (GPA) (WORKMEN & EMPLOYEE) & WORKMEN'S COMPENSATION INSURANCE POLICY (WC) FOR THE YEAR 2023-24"** should be reached at the office of the **SVNIT** within the due date and time. Those who send the Bid documents by post, must ensure that the documents reach before the prescribed time and date. The Institute will not take any responsibility under any circumstances for courier/postal delays.
- 2. One authorized representative of the bidder can be present while opening the Bid with valid authorized letter and ID proof.
- 3. The Insurance Company should be registered with IRDAI.
- 4. The Insurance Company should have adequate experience as mentioned in the Technical Bid (Annexure-I) for providing such Insurance to Government/Semi-Government/Govt. of India Undertaking/ Autonomous Body/ Private Organization during the preceding <u>three years</u>. <u>A list of clients in proof of the above along with the copy of policy issued for such clients shall be furnished along with the technical bid, non-submission of the same will lead to rejection of the bid.</u>
- 5. The bidder should sign on each page of the Bid documents and submit the same along with the technical bid as part of technical bid document.
- 6. Bids which are late/vague/conditional/incomplete/not confirming to the laid down procedure in any respect will be rejected.
- 7. Bids sent by fax & e-mail will not be considered.
- 8. The successful Company shall at its own cost comply with the provision of orders and notifications issued by IRDAI and Government from time to time.
- 9. In case of failure in settlement of claims within the time frame, the penalty will be enforced as per Institute norms.



- 10. The Court of Surat alone will have the jurisdiction to try any matter, dispute or reference between the bidders and the Insurance Company arising out of this service. It is specifically agreed that no court outside and other than Court in Surat shall have jurisdiction in the matter.
- 11. Sardar Vallabhbhai National Institute of Technology (SVNIT) reserves the right to modify/change/delete/add any further terms and conditions prior to issue of agreement.
- 12. Sardar Vallabhbhai National Institute of Technology (SVNIT) reserves the right to accept or reject any or all proposals without assigning any reason. No tenderer shall have any cause of action or claim against Sardar Vallabhbhai National Institute of Technology (SVNIT) for rejection of his/her proposal.
- 13. Canvassing in any form in connection with the tender is strictly prohibited and the tenders submitted by the bidders who resort to canvassing are liable to be rejected.
- 14. In case, two or more responsive bidders have quoted the same price, which is also the lowest one rate offered, then Letter of acceptance (LOA)/ Work order shall be issued to insurance company whose settlement ratio is higher.
- 15. A Letter of Acceptance/ Work order will be given to the successful bidder, along with the cheque to the successful bidder and the same shall be treated as receives unconditional binding document on the part of the insurer till a formal insurance policy is issued.
- 16. Cancellation of Letter of acceptance/ Work order: After issuance of the Letter of Acceptance, in case, the successful bidder fails to submit the executed Insurance Policy within 15 Days from the date of issue of LOA, for whatsoever reasons, as per terms & conditions of Bid then the LOA shall be cancelled by the SVNIT, in such case selected insurance company has to refund the full premium amount without any deduction and honor the loss occurred if any, as per the terms and condition of the LOA as per agreed terms and condition of the bid document.
- 17. All tenderers are hereby cautioned that conditional offers with deviations from the conditions and other requirements stipulated in these documents are likely to be rejected as non-responsive and will not be considered in tender evaluation and award of contract.
- 18. No correspondence will be entertained by SVNIT from the unsuccessful bidders.
- 19. The selected insurance company needs to issue an Invoice to facilitate issuance of Letter of Acceptance/ work order as per agreed terms as proposed in the bid document.
- 20. SVNIT and insurance company may extend the said contract with mutual consent.

21. Bid Evaluation Criteria will be as follows.

- Stage 1: Companies qualifying the Technical Bid will only be eligible for price bid evaluation.
- Stage 2: The entire price bid format to be filled by insurance company, not a single field should be left blank; total of all would be made to derive L1.
- State 3: Once L1 is derived, will be informed to the concerned for ready reference with LOA/ work order.
- 22. Bid validity: 90 days.
- 23. The Earnest Money Deposit (EMD) is waived off.
- 24. The number of employees and total sum insured is given as on 31st October, 2023. This shall form the basis for paying the initial premium to the successful bidder. Renewed data will be shared subsequently with the successful bidder on issue of LOA/Work order. Difference in premium, if any, between provisional and actual renewed data shall be adjusted with the initial deposit.



- 25. There would be employees joining/ resigning/ retiring/ promoting/ demoting during the policy year. Intimation shall be made by 30th of the subsequent month. Initiation/ modification/ discontinuation of cover shall be from the effective dates as mentioned in such intimations. Premium shall be adjusted accordingly from/to the deposit maintained with the successful bidder in this regard.
- 26. All rates quoted shall be firm and shall remain unchanged for the period of validity of insurance.
- 27. Submission of authentic documents is the prime responsibility of the bidder. Wherever SVNIT has concern or apprehension regarding the authenticity/ correctness of any document, SVNIT reserves the right to get the documents verified from issuing authority/ any relevant source. If documents (part or full) are found forged, such offers will be summarily rejected and may be debarred from future tenders.
- 28. The insurer herewith understands that there will be no liability of SVNIT to make any kind of payment over and above the premium quoted by it, in any form, whether, by way of reimbursement of any kind of penalty imposed by any competent authority on insurer or any kind of differential of premium or any other form of payment, whatsoever it may be, whether imposed on insurer by any court of law or by any other authority.
- 29. The insurer herewith understands and agrees to the condition that, in case during concurrence of this insurance cover it is discovered that, the insurance premium charged or the terms of contract of insurance (policy) by the insurer/ underwriter, was inappropriate or was in violation of any statute, regulation or any guideline issued by any regulatory authority in this regard, it shall neither hamper coverage of the risk insured to us nor shall it result in any financial implication to SVNIT and in case of any financial implication, whether in form of penalty or otherwise and, consequential or otherwise, to SVNIT, the same shall be reimbursed in monetary terms to SVNIT.
- 30. Successful tenderer has to provide details of persons to be contacted in case of emergency along with their address, phone (mobile and land-line), fax number/s.
- 31. SVNIT will be allowed a period of 30 days from the date of commencement of the policy to review the terms and conditions of the policy and to return the same if not acceptable. If no claim is made during the free look period, SVNIT shall be entitled for the refund of premium paid.
- 32. If any breach is committed by the Insurer in delivery of the services stipulated herein or in the due performance or observance of the provisions of the Letter of Acceptance (LOA)/ Work Order, SVNIT shall be at liberty to terminate thereafter the Letter of Acceptance (LOA)/ Work Order by giving the Insurer thirty days' notice in writing and upon the expiry of the period of such notice, the Letter of Acceptance (LOA)/ Work Order shall stand terminated.

Sardar Vallabhbhai National Institute of Technology (SVNIT) will award, the Contract to the selected tenderer, whose tender has been determined to be substantially responsive, technically & financially suitable, complete and in accordance with the bid documents.

B. Compliance with the Law:

The INSURER at its sole risk and expense, always during the term thereof promptly comply with all such requirements. The INSURER shall comply with all applicable statutes, ordinances, rules, and regulations of Central, State Governments, and all applicable rules and regulations of the IRDAI.

C. Indemnity against all actions of Insurer:

The Insurer shall hold and save harmless and indemnify the **Sardar Vallabhbhai National Institute of Technology** (SVNIT), from and against all actions, suits, proceedings, loss, costs, damages, charges, claims and demands of



every nature and description brought or recovered against the **Sardar Vallabhbhai National Institute of Technology (SVNIT)** by reason of any act or omissions of the Insurer or his employees, in the execution of the Insurance or in the guarding of the same.

All sums payable by way of compensation under any of these conditions shall be considered as reasonable compensation payable to the Employer, without reference to the actual loss or damage sustained, and whether or not any damage shall have been sustained.

D. Correction of arithmetic errors

Provided that Financial Bid is substantially responsive, the Procuring Entity will correct arithmetical errors during evaluation of Financial Bids on the following basis, namely: -

- (a) If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price shall be corrected, unless in the opinion of SVNIT there is an obvious misplacement of the decimal point in the unit price, in which case the total price as quoted shall govern and the unit price shall be corrected.
- (b) If there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and
- (c) If there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to (a) and (b) above.
- (d) If the Bidder that submitted the lowest evaluated Bid does not accept the correction of errors, its Bid shall be disqualified.

E. General responsibility of the Insurer:

The Insurer shall comply with the provisions of the insurance and with due care and diligence execute and maintain the insurance Plans and documents whether of temporary or permanent nature required for such execution and maintenance in so far as necessary for providing these, as is specified, or as is reasonably inferred from the Contract. The Insurer shall take full responsibility for the adequacy, stability of the insurance plans.

F. Breach of Contract:

If any breach is committed by the Insurer in delivery of the services stipulated herein or in the due performance or observance of the provisions of this Agreement, **Sardar Vallabhbhai National Institute of Technology (SVNIT) shall** be at liberty to terminate thereafter this agreement by giving the INSURER thirty days' notice in writing and upon the expiry of the period of such notice, this agreement shall stand terminated.

G. Co-Insurance Clause:

If any, will be informed at the time of placement by appointed intermediary.

H. CLAIM RATIO DETAILS: It's a fresh Proposal



I. Arbitration: -

Following standard Arbitration Clause shall become operative post award of contract to the successful Insurer insurance company.

Any question, dispute or difference whatsoever arises between SVNIT and Insurer/insurance company, in connection with this agreement except as to matters, the decision for which has been specifically provided, either party may forthwith give to the other notice in writing of existence of such questions, dispute, difference and the same shall be referred to the sole arbitration of a person nominated by the Director of SVNIT. This reference shall be governed by Indian Arbitration Act prevailing at the time of dispute and the rules made there under. The award in such arbitration shall be final and binding on all the parties. Work under the agreement shall continue during the arbitration proceedings unless the SVNIT or the Arbitrator directs otherwise.



Technical Bid Annexure –I

Eligibility Criteria

Technical Requirement	Complied Yes/No	Supporting Documents to be Enclosed. Yes/No
IRDAI Accreditation Certificate		
List of Govt. / Semi-Govt. /GOI Undertaking / Autonomous Body/ Private Organization for which policies has been provided along with proof minimum 01 entity, during any last 3 year		
Bid documents duly signed on each page		
Please mention Solvency Margin at the end of FY 2023 (which should not be Less than 1.5 times, during FY ended 2022) Valid documentary evidence should be submitted (i.e. NL 23 Certification pertaining to solvency ratio), however in case the same is not available then provisional figures/statements in this regard duly certified by a CA to be furnished. This is not a mandatory clause for Public Sector General Insurance Company.		
Policy Issuing and Servicing office – Gujarat		
All terms and conditions mentioned in Annexure II must comply		

Date:

(Signature of the Authorized person)

Place: Name:.....

Designation:....

Name of the Company:.....

Seal

Mobile No :....



Annexure II

(On Company's Letter Head)

To The Director, Sardar Vallabhbhai National Institute of Technology (SVNIT), Ichchhanath, Surat-395007, Gujarat.

UNDERTAKING

Dear Sir,

1. We hereby agree to provide the Insurance Policies as outlined in your bidding documents.

2. We have understood and have thoroughly examined the detailed Scope of Insurance Coverage along with Extensions and Exclusions with other features laid down by you and are fully aware of nature and scope of coverage required.

3. We hereby confirm our unconditional, complete acceptance and compliance to the provisions contained in the bidding documents. We declare that the Insurance Coverage and Services will be rendered strictly in accordance with the requirement. Reductions in Tariff (if any) at a later date will however be passed on to SVNIT.

4. We further confirm premium rates charged in all polices at the inception of policy will remain unchanged during the policy period. The same rate will be charged in respect of any additions in the sum insured if made during the policy period.

5. We further confirm that in case if any violation / breach in respect of premium rates charged by us and result into any Financial Liability or consequences to SVNIT, then SVNIT in any manner, will not be held responsible and we will not demand any additional payment from SVNIT on this account.

6. Copies of confirmations / undertakings / submissions as per the terms & conditions of the Bid document are enclosed here with.

Date:	(Signature of the Authorized person)
Place:	Name:
	Designation:
	Name of the Company:
	Mobile No :



Date:

<u>Annexure III</u>

Declaration by the Bidder regarding Qualifications

Declaration by the Bidder

In	relation	to	my/our	Bid	submitted		to			for
				in	response	to	the	Notice	Inviting	Tender
No					Date	ed	, that:			

- 1. I/we possess the necessary professional, technical, financial and managerial resources and competence required by the Bidding Document issued by the Procuring Entity;
- 2. I/we have fulfilled my/our obligation to pay such of the taxes payable to the Union and the State Government or any local authority as specified in the Bidding Document;
- 3. I/we are not insolvent, in receivership, bankrupt or being wound up, not have my/our affairs administered by a court or a judicial officer, not have my/our business activities suspended and not the subject of legal proceedings for any of the foregoing reasons;
- 4. I/we do not have, and our directors and officers not have, been convicted of any criminal offence related to my/our professional conduct or the making of false statements or misrepresentations as to my/our qualifications to enter into a procurement contract within a period of three preceding years the commencement of this procurement process, or not have been otherwise disqualified pursuant to debarment proceedings;
- 5. I/we do not have a conflict of interest as specified in the Act, Rules and the Bidding Document, which materially affects fair competition;

Place:	Name:
	Designation:
	Name of the Company:
	Mobile No :

(Signature of the Authorized person)



Annexure IV

CERTIFICATE OF CONFORMITY/NO DEVIATION {to be filled by the Bidder}

To The Director, Sardar Vallabhbhai National Institute of Technology (SVNIT) Ichchhanath, Surat-395007, Gujarat.

CERTIFICATE

This is to certify that, the specifications of Services / Items which I/ We have mentioned in the Technical bid, and which I/ We shall abide if I/ We am/ are awarded with the work, are in conformity with the requirement of the bidding document and that there are no deviations of any kind from the requirement specifications.

Also, I/ we have thoroughly read the bidding document and by signing this certificate, we hereby submit our token of unconditional acceptance to all the terms & conditions of the bidding document without any deviations.

I/ We also certify that the price I/ we have quoted is inclusive of all the cost factors involved in the end-to-end implementation and execution of the policy, to meet the desired outcomes set out in the bidding Document.

Thanking you,

Date:	(Signature of the Authorized person)
Place:	Name:
	Designation:
	Name of the Company:
	Mobile No :



<u>Annexure V</u>

Group Personal Accident Insurance Policy (Workmen) - A

Sr.	Coverage Group Personal Accident Policy	Required / Not Required	Agreed / Not Agreed
1	Total Members to be Covered – 152 (As on 31st October, 2023)	As per List attached	
2	Total Sum Insured - INR 15,20,00,000 /- (As on 31st October, 2023)	As per List Attached	
3	Accidental Death Cover	Required	
4	Permanent Total Disablement Cover (PTD Cover)	Required	
5	Permanent Partial Disablement Cover (PPD Cover)	Required	
6	Temporary Total Disablement Cover (TTD Cover)	Required	
7	Worldwide Cover	Required	
8	24 Hour Cover (On Duty / Off Duty Cover)	Required	
9	Terrorism & RSMD Cover	Required	
10	Weekly Benefit - INR 5,000/- per week for 100 Weeks	Required	
11	Coverage Under Table (A) (Death + PTD + PPD + TTD) @ 20 Times of Gross Monthly Salary or INR 20 Lac whichever is Lower	Required (Sum Insured as per attached List)	
12	Coverage Under Table (D) (Death Only) @ 72 Times of Gross Monthly Salary Less Table A Sum Insure	Required (Sum Insured as per attached List)	
13	Flat Coverage of Rs. 10,00,000/- each worker	Required (Sum Insured as per attached List)	
14	Accidental claim due to any Act of God Peril is to be covered under the scope of policy	Required	
15	Education Grant for dependent children below the age of 25 years in case of death or PTD of insured member. 10% of Cumulative Sum Insured subject to maximum of Rs. 25,000/- for One dependent child and maximum of Rs. 50,000/- for more than one dependent child.	Required	
16	Carriage for dead body - 2 % of SI up to a max of Rs.10,000	Required	
17	Ambulance charges to be reimbursed - minimum of Rs.2,500.	Required	
18	All 2-wheeler allow at the time of accident not specific limit (150) CC only.	Required	
19	Any Animal Bite, Snake Bite and Insect bite to be covered	Required	
20	Addition/ deletion of workmen on pro-rata basis with effect from their date of joining/ relieving of the Institute.	Required	
21	Premium rate to be considered as policy rate.	Required	

Date:	(Signature of the Authorized person)
Place:	Name:
	Designation:
	Name of the Company:
	Mobile No :



Group Personal Accident Insurance Policy (Employee) - B

Sr.	Coverage Group Personal Accident Policy	Required / Not Required	Agreed / Not Agreed
1	Total Members to be Covered – 391 Employees (As on 31st October, 2023)	As per List attached	
2	Total Sum Insured - INR 472,66,56,144/- (As on 31st October, 2023)	As per List Attached	
3	Accidental Death Cover	Required	
4	Permanent Total Disablement Cover (PTD Cover)	Required	
5	Permanent Partial Disablement Cover (PPD Cover)	Required	
6	Temporary Total Disablement Cover (TTD Cover)	Required	
7	Worldwide Cover	Required	
8	24 Hour Cover (On Duty / Off Duty Cover)	Required	
9	Terrorism & RSMD Cover	Required	
10	Weekly Benefit - INR 5,000/- per week for 100 Weeks	Required	
11	Coverage Under Table (A) (Death + PTD + PPD + TTD) @ 20 Times of Gross Monthly Salary or INR 20 Lac whichever is Lower	Required (Sum Insured as per attached List)	
12	Coverage Under Table (D) (Death Only) @ 72 Times of Gross Monthly Salary Less Table A Sum Insured	Required (Sum Insured as per attached List)	
13	Total Coverage - 72 Times of Gross Salary (i.e. in case of Death an employee will get 72 Times of his/her gross monthly salary)	Required (Sum Insured as per attached List)	
14	Accidental claim due to any Act of God Peril is to be covered under the scope of policy	Required	
15	Education Grant for dependent children below the age of 25 years in case of death or PTD of insured member. 10% of Cumulative Sum Insured subject to maximum of Rs. 25,000/- for One dependent child and maximum of Rs. 50,000/- for more than one dependent child.	Required	
16	Carriage for dead body - 2 % of SI up to a max of Rs.10,000	Required	
17	Ambulance charges to be reimbursed - minimum of Rs.2,500.	Required	
18	All 2-wheeler allow at the time of accident not specify limit (150) CC only.	Required	
19	Any Animal Bite, Snake Bite and Insect bite to be covered	Required	
20	Addition/ deletion of employees on pro-rata basis with effect from their date of joining/ relieving of the Institute.	Required	
21	Premium rate to be considered as policy rate.	Required	

Date:	(Signature of the Authorized person)
Place:	Name:
	Designation:
	Name of the Company:
	Mobile No :



Additional Terms and Conditions – GPA - C

Sr.		Particulars	Required / Not Required	Agreed / Not Agreed	Remarks
1	Claim Intimation	n within 72 hours from the date and time of accident	Required		
2	Claim Form Du	ly Signed by the Employee	Required		
3	Original Bills, P prescription.	ayment receipt, X-Ray report with plate,	Required		
4	Fitness certifica	ate from treating doctor/ hospital	Required		
5	Leave certificat	e from employer	Required		
6	Original Death	certificate	Required		
7	P.M. Report if a	applicable	Required		
8	FIR, Panchnam	na if applicable	Required		
9	News Paper Cu	utting If available	Required		
10	Any Other Docu	ument required to be specified here	Required		
11	Letter of Requir LOR will be acc	rement (LOR) to be raised at one go, no multiple ceptable.	Required		
12		ment to account within 7 days from date of ast document required as per LOR.	Required		
	Date: Place:	(Signature of the Authorized person) Name: Designation: Name of the Company: Mobile No :	Seal		



WORKMEN'S COMPENSATION INSURANCE POLICY (WC) - as per Act - D

Sr.	Coverage WC F	Policy	Required / Not Required	Agreed / Not Agreed
1	Total Members t	o be Covered – 152 (As on 31st October, 2023)	Required (Un- Named)	
2		ed - INR 28,79,139 /- (Avg. salary considered per worker 8,942/-) (As on 31st October, 2023)	Required (Un- Named)	
3.	Occupational Dis	sease Covered	Required	
4.	Fatal Accident a	ct and common law	Required	
5.	Coverage as per from time to time	workmen's compensation act 1923 and its amendment	Required	
6.	Notional Extensi	on Covered	Required	
	Date:	(Signature of the Authorized person)		
	Place:	Name:		
		Designation:	Seal	
		Name of the Company:		
		Mobile No :		



PRICE BID – Annexure - VI

INVITING TENDER FOR GROUP PERSONAL ACCIDENT INSURANCE POLICY (GPA) (WORKMEN & EMPLOYEE) & WORKMEN'S COMPENSATION INSURANCE POLICY (WC) FOR THE YEAR 2023-24

NAME OF FIRM

(Group Personal Accident Insurance Policy (Workmen) – A)

Sr.	Particulars	Amount in INR (annual) (in Figures)	Amount in INR (annual) (in Words)
1.	Premium before Tax		
2.	GST @ 18%		
3.	Premium Payable		
4.	Rate per mille including GST		

Note: In case of any discrepancy in quoted premium, in figure and word, premium quoted in words will

be considered.

Date: (Signature of the Authorized person)

Place: Name:.....

Designation:....

Seal

Mobile No :....

Name of the Company:.....



NAME OF FIRM

(Group Personal Accident Insurance Policy (Employee) – B)

.....

Sr.	Particulars	Amount in INR (annual) (in Figures)	Amount in INR (annual) (in Words)
1.	Premium before Tax		
2.	GST @ 18%		
3.	Premium Payable		
4.	Rate per mille including GST		

Note: In case of any discrepancy in quoted premium, in figure and word, premium quoted in words will

be considered.

Place:

Date: (Signature of the Authorized person)

Name:....

Designation:....

Name of the Company:.....

Mobile No :....



NAME OF FIRM

(WORKMEN'S COMPENSATION INSURANCE POLICY (WC) - as per Act-C)

Sr.	Particulars	Amount in INR (annual)	Amount in INR (annual)
		(in Figures)	(in Words)
1.	Premium before Tax		
2.	GST @ 18%		
3.	Premium Payable		

Note: In case of any discrepancy in quoted premium, in figure and word, premium quoted in words will

be considered.

Date: (Signature of the Authorized person)

Place: Name:.....
Designation:....
Name of the Company:....
Mobile No :....



NAME OF FIRM

Premium Summary - D

Sr.	Particulars	Sum Insured	Premium Before Tax
1.	Workmen GPA covering total No of Life		
2.	Employee GPA Covering total no of life		
3.	Workmen's compensation insurance policy		
	Total Amount		

Date: (Signature of the Authorized person)

Place: Name:....

Designation:....

Name of the Company:.....

Mobile No :....

	The list of Employees of the Institute as mentioned in Annexure V-B.					
Sr. No.	Gender	DOB	Designation	Pay Level/Band	GROSS SALARY	
1	М	1-Jan-1965	Director	LEVEL-15	328086	
2	М	23-May-1959	PROFESSOR	LEVEL - 14AP	361144	
3	М	7-Jan-1966	PROFESSOR	LEVEL - 14A	371640	
4	М	18-Oct-1965	PROFESSOR (HAG)	LEVEL - 15	378036	
5	М		ASSOCIATE PROFESSOR	LEVEL - 13A2	321840	
6	F	16-Jul-1963	PROFESSOR	LEVEL - 14A	371640	
7	М		PROFESSOR	LEVEL-14A	325612	
8	М		ASSOCIATE PROFESSOR	LEVEL - 13A1	326868	
9	М		PROFESSOR	LEVEL - 14A?	371640	
10	М	•	PROFESSOR	LEVEL - 14A?	371640	
11	М		PROFESSOR	LEVEL - 14A?	371640	
12	М	31-Aug-1961		37400-67000	259947	
13	М		ASSOCIATE PROFESSOR	LEVEL - 13A2	357044	
14	М		ASSOCIATE PROFESSOR	LEVEL - 14A?	371640	
15	М		ASSOCIATE PROFESSOR	LEVEL - 13A1	346220	
16	М	28-Jul-1961	PROFESSOR (HAG)	LEVEL - 15	378036	
17	М	9-Aug-1962	PROFESSOR	LEVEL - 14A	331460	
18	М	26-Aug-1968		LEVEL - 14A?	341136	
19	М	5-Sep-1961	PROFESSOR	LEVEL - 14AP	331460	
20	Μ	3-Jul-1964	PROFESSOR (HAG)	LEVEL - 15	381536	
21	М	29-Nov-1968		LEVEL - 14A	371640	
22	М		ASSOCIATE PROFESSOR	LEVEL - 13A2	346876	
23	М	2-Mar-1966	PROFESSOR (HAG)	LEVEL - 15	381536	
24	M	28-Dec-1966		37400-67000	255967	
25	F		PROFESSOR	LEVEL - 14AP	334960	
26	M	5-Dec-1972	ASSOCIATE PROFESSOR	LEVEL - 13A1	326868	
27	M	J	ASSOCIATE PROFESSOR	LEVEL - 13A2	276524	
28	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	309320	
29	M	9-Jan-1961	ASSOCIATE PROFESSOR	LEVEL - 13A2	318340	
30	F		ASSOCIATE PROFESSOR	LEVEL - 13A2	300628	
31	M		ASSOCIATE PROFESSOR	LEVEL - 13A1	253456	
32	M		PROFESSOR	37400-67000	259047	
33	M F		PROFESSOR	37400-67000	274547	
34	F	6-Sep-1970	PROFESSOR	37400-67000	270319	
35	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	300628	
36	M			LEVEL - 13A2	268786	
37	M	6-Jan-1964	PROFESSOR (HAG)	LEVEL - 15	378036	
38	F		PROFESSOR	LEVEL - 14A	304236	
39	M	20-Nov-1974		LEVEL - 14A	287344	
40	M	17-Sep-1973		LEVEL - 14A	304236	
41	M	6-Aug-1970	ASSOCIATE PROFESSOR	LEVEL - 13A1	300614	
42	F	10-Oct-1965	PROFESSOR	37400-67000	259047	
43	M	15-Jul-1975	ASSOCIATE PROFESSOR	LEVEL - 13A1	253456	
44	М	27-Sep-1969	PROFESSOR	37400-67000	259047	

45	М	18-Nov-1975	ASSOCIATE PROFESSOR	LEVEL - 13A2	268156
46	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	271656
40	F		ASSISTANT PROFESSOR	LEVEL - 12	197636
48	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	268156
48	F	-	ASSISTANT PROFESSOR	LEVEL - 12	168329
50	M		ASSISTANT PROFESSOR	LEVEL - 12	182062
51	M	20-May-1965		37400-67000	255067
52	M		PROFESSOR (HAG)	LEVEL - 15	378036
53	M	-	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
54	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
55	M	•	ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
56	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
57	M		PROFESSOR (HAG)	LEVEL - 15	383505
58	F		ASSISTANT PROFESSOR	LEVEL - 12	203921
59	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	275490
60	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
61	M		ASSISTANT PROFESSOR	LEVEL - 11	189102
62	M		ASSISTANT PROFESSOR	LEVEL - 10	174198
63	M		ASSISTANT PROFESSOR	LEVEL - 12	200421
64	F		ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
65	F	29-Jun-1972		37400-67000	273676
66	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	275490
67	F		ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
68	М	_	ASSISTANT PROFESSOR	LEVEL - 12	203921
69	М		ASSISTANT PROFESSOR	LEVEL - 12	220959
70	М		ASSOCIATE PROFESSOR	LEVEL - 13A2	274490
71	М	-	ASSISTANT PROFESSOR	LEVEL - 12	220959
72	М		PROFESSOR	37400-67000	289339
73	М	30-Nov-1970	ASSOCIATE PROFESSOR	LEVEL - 13A2	275490
74	М	20-Mar-1966	PROFESSOR (HAG)	LEVEL - 15	337698
75	F	31-May-1983	ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
76	F	20-Jun-1976	ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
77	М	6-Sep-1978	ASSOCIATE PROFESSOR	LEVEL - 13A2	274490
78	М	13-May-1981	ASSISTANT PROFESSOR	LEVEL - 12	220959
79	М	26-May-1979	ASSISTANT PROFESSOR	LEVEL - 12	200421
80	М	10-Nov-1977	ASSISTANT PROFESSOR	LEVEL - 12	194928
81	F	14-Jun-1979	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
82	F	2-Apr-1973	ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
83	F	25-May-1974	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
84	М	12-Nov-1979	ASSISTANT PROFESSOR	LEVEL - 12	203921
85	М		ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
86	М	5-Feb-1974	ASSISTANT PROFESSOR	LEVEL - 12	202921
87	М	5-Dec-1973	ASSISTANT PROFESSOR	LEVEL - 11	178949
88	М	29-Nov-1974	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
89	М	13-Jul-1975	ASSISTANT PROFESSOR	LEVEL - 12	208579
90	М		ASSISTANT PROFESSOR	LEVEL - 12	200421
91	М	25-Dec-1976	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990

92	М	15-Feh-1977	ASSOCIATE PROFESSOR	LEVEL - 13A2	274490
93	M	26-Nov-1973		37400-67000	290239
94	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
95	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
96	F		ASSISTANT PROFESSOR	LEVEL - 10	169130
97	F	-	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
98	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
99	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
100	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
101	F		ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
102	F		ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
103	M		ASSISTANT PROFESSOR	LEVEL - 12	200421
104	F		ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
105	М		ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
106	М		ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
107	М		ASSISTANT PROFESSOR	LEVEL - 12	200421
108	F		PROFESSOR	37400-67000	304667
109	М		ASSISTANT PROFESSOR	LEVEL - 10	169130
110	М	5-Jul-1980	ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
111	F	30-Jan-1980	ASSISTANT PROFESSOR	LEVEL - 12	224459
112	М	7-Apr-1979	ASSOCIATE PROFESSOR	LEVEL - 13A2	275490
113	М	14-Jan-1979	ASSOCIATE PROFESSOR	LEVEL - 13A2	275490
114	М	28-Oct-1979	ASSISTANT PROFESSOR	LEVEL - 12	220959
115	F	10-Dec-1979	ASSISTANT PROFESSOR	LEVEL - 12	200421
116	F	1-Jan-1978	ASSISTANT PROFESSOR	LEVEL - 12	202921
117	М	28-Nov-1973	ASSOCIATE PROFESSOR	LEVEL - 13A2	303768
118	М	17-Sep-1978	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
119	F	1-Jun-1981	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
120	М	16-Sep-1965	PROFESSOR	LEVEL - 14A	346056
121	М	3-Nov-1980	ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
122	М	27-May-1979	ASSISTANT PROFESSOR	LEVEL - 12	200421
123	М	25-Apr-1976	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
124	М	3-Oct-1979	ASSISTANT PROFESSOR	LEVEL - 12	220959
125	М	15-Jun-1977	ASSISTANT PROFESSOR	LEVEL - 12	224459
126	М	15-Jun-1977	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
127	М		PROFESSOR	37400-67000	273603
128	М		ASSISTANT PROFESSOR	LEVEL - 10	159975
129	М		ASSISTANT PROFESSOR	LEVEL - 12	220959
130	М		ASSISTANT PROFESSOR	LEVEL - 12	200421
131	М		ASSISTANT PROFESSOR	LEVEL - 10	159975
132	M		ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
133	F		ASSISTANT PROFESSOR	LEVEL - 12	220959
134	M		PROFESSOR	LEVEL - 14A	271998
135	F	3-Jan-1981	ASSISTANT PROFESSOR	LEVEL - 12	202921
136	M	6-Jun-1980	ASSISTANT PROFESSOR	LEVEL - 12	220959
137	M			LEVEL - 12	223459
138	М	13-Dec-1980	ASSISTANT PROFESSOR	LEVEL - 12	200421

139	М	23-Feb-1979	ASSOCIATE PROFESSOR	LEVEL - 13A2	275490
140	F		ASSISTANT PROFESSOR	LEVEL - 12	220959
141	М	18-Jun-1965		LEVEL - 14A	332004
142	F	8-Sep-1966	PROFESSOR	LEVEL - 14A	338241
143	М		ASSISTANT PROFESSOR	LEVEL - 12	200421
144	М	8-Jul-1985	ASSISTANT PROFESSOR	LEVEL - 12	220959
145	М	5-Jun-1980	ASSOCIATE PROFESSOR	LEVEL - 13A2	300268
146	М	28-May-1978	ASSISTANT PROFESSOR	LEVEL - 12	220959
147	М	18-Oct-1977	ASSOCIATE PROFESSOR	LEVEL - 13A2	271990
148	М	23-Jul-1978	ASSISTANT PROFESSOR	LEVEL - 12	203921
149	М	20-Jun-1980	ASSISTANT PROFESSOR	LEVEL - 12	220959
150	М	15-Nov-1977	ASSOCIATE PROFESSOR	LEVEL - 13A2	275490
151	М	11-Jul-1987	ASSISTANT PROFESSOR	LEVEL - 10	157695
152	F	2-Nov-1987	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	197719
153	М	8-May-1990	ASSISTANT PROFESSOR	LEVEL - 10	145831
154	F	25-Jul-1984	ASSISTANT PROFESSOR	LEVEL - 11	164806
155	М	6-May-1981	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	179449
156	М	20-Dec-1981	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	181949
157	М	3-Jul-1983	ASSISTANT PROFESSOR	LEVEL - 10	145831
158	М	31-Oct-1986	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	181707
159	F	11-Jan-1979	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	200219
160	М	20-Aug-1990	ASSISTANT PROFESSOR	LEVEL - 10	145831
161	М	9-Sep-1984	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	197719
162	М	18-Apr-1991	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	181949
163	М	15-Mar-1990	ASSISTANT PROFESSOR	LEVEL - 10	143331
164	F	7-Jun-1985	ASSISTANT PROFESSOR	LEVEL - 10	145831
165	М	13-Jun-1986	ASSISTANT PROFESSOR	LEVEL - 10	145831
166	М	17-Jun-1988	ASSISTANT PROFESSOR	LEVEL - 10	145831
167	М	18-Dec-1985	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	179449
168	F	26-Jun-1989	ASSISTANT PROFESSOR	LEVEL - 10	143331
169	М	11-Sep-1989	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	179449
170	F	21-May-1987	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	179449
171	М	8-Jun-1988	ASSISTANT PROFESSOR	LEVEL - 10	157695
172	М	30-Oct-1985	ASSISTANT PROFESSOR	LEVEL - 10	181949
173	М	16-Oct-1988	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	149992
174	М	3-Apr-1990	ASSISTANT PROFESSOR	LEVEL - 10	143331
175	F	17-Apr-1989	ASSISTANT PROFESSOR	LEVEL - 10	143331
176	F	16-Aug-1989	ASSISTANT PROFESSOR	LEVEL - 10	143331
177	М	15-Feb-1985	ASSISTANT PROFESSOR	LEVEL - 10	143331
178	М	22-Nov-1987	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	200219
179	М	5-Jan-1990	ASSISTANT PROFESSOR	LEVEL - 10	143331
180	М	15-Apr-1988	ASSISTANT PROFESSOR GRADE-I (PWD)	LEVEL - 12	189961
181	М	10-Oct-1984	ASSISTANT PROFESSOR	LEVEL - 10	160195
182	М		ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	197719
183	М	3-Jun-1983	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	179449
184	М	-	ASSISTANT PROFESSOR	LEVEL - 12	200421
185	М	27-Dec-1985	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	200219

186	М	20-Mar-1988	ASSISTANT PROFESSOR	LEVEL - 10	157695
187	M		ASSISTANT PROFESSOR	LEVEL - 10	157695
187	F		ASSISTANT PROFESSOR GRADE-II	LEVEL - 10	149211
189	F		ASSISTANT PROFESSOR GRADE-II	LEVEL - 10	149211
105	F	1-Jul-1980	ASSISTANT PROFESSOR GRADE-II	LEVEL - 10	149211
190	M	1-Jan-1988	ASSISTANT PROFESSOR GRADE-II	LEVEL - 10	151711
191	M		ASSISTANT PROFESSOR GRADE-II	LEVEL - 10	149211
192	M		ASSISTANT PROFESSOR GRADE-II	LEVEL - 10	149211
193	M		ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	197719
195	M		ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	197719
196	M		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
197	M		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
198	F		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
199	M		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
200	М	-	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
201	М		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
202	М	12-Sep-1991	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
203	М		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
204	М	8-May-1987	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
205	F	25-Oct-1989	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	138699
206	М	4-Feb-1989	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
207	М	14-Jun-1987	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
208	М	1-Jun-1986	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
209	М	11-Jul-1990	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
210	М	28-Mar-1983	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
211	М	2-Apr-1984	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
212	F	30-Jan-1991	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
213	М	2-Jun-1990	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
214	М	7-Sep-1988	ASSISTANT PROFESSOR GRADE-I	LEVEL - 12	197719
215	М		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
216	М	1-Jul-1982	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
217	М		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
218	М	16-Mar-1989	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
219	М		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
220	F	5-Jul-1987	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
221	М		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
222	М	·	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
223	M	12-Jul-1991	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	149211
224	M	7-Mar-1986	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	141279
225	M	-		LEVEL-10	141279
226	M	,	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	141279
227	F		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	120228
228	M		ASSISTANT PROFESSOR GRADE-I	LEVEL-12	197719
229	M		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	141279
230	M	31-05-1989	ASSISTANT PROFESSOR GRADE-I	LEVEL-12	197719
231	M	-	ASSISTANT PROFESSOR GRADE-I	LEVEL-12	197719
232	М	20-Dec-1994	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	141279

233	М	14-Aug-1994	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	141279
233	M	-	ASSISTANT PROFESSOR GRADE-II	LEVEL-10	141279
234	M		ASSISTANT PROFESSOR GRADE-I	LEVEL-12	197719
235	M		ASSISTANT PROFESSOR GRADE-II	LEVEL-10	141279
230	M		CHIEF MEDICAL OFFICER	LEVEL - 13	336734
237	M		SAS OFFICER	LEVEL - 12	160277
238	M		ASSISTANT REGISTRAR	LEVEL - 12	167585
235	M	14-Oct-1965		LEVEL - 14	277254
240	M		DY. REGISTRAR	LEVEL - 12	153817
241	M	19-Jul-86	ASSISTANT REGISTRAR	LEVEL - 10	112540
242	M		SR. EXECUTIVE ENGINEER	LEVEL - 12	164704
243	M		SCIENTIFIC/TECHNICAL OFFICER	LEVEL - 10	120254
245	M		SCIENTIFIC / TECHNICAL OFFICER	LEVEL-10	113983
245	M		EXECUTIVE ENGINEER	LEVEL-10	113983
247	M	0	EXECUTIVE ENGINEER (CIVIL)	LEVEL-10	107338
248	M		SUPERINTENDENT	LEVEL - 6	98572
249	M		TECHNICAL ASSISTANT (SG-I)	LEVEL - 9	154340
250	F		SUPERINTENDENT	LEVEL - 6	93160
251	M		TECHNICIAN (SG-I)	LEVEL - 6	72708
252	M		TECHNICIAN (SG-I)	LEVEL - 6	81024
253	M		ASSISTANT (SG-I)	LEVEL - 6	78986
254	M		ASSISTANT (SG-I)	LEVEL - 6	78986
255	М		ASSISTANT (SG-I)	LEVEL - 6	78986
256	М		TECHNICAL ASSISTANT (SG-II)	LEVEL - 8	104536
257	М		TECHNICAL ASSISTANT (SG-II)	LEVEL - 8	116776
258	М		TECHNICAL ASSISTANT (SG-II)	LEVEL - 8	116776
259	М		TECHNICAL ASSISTANT (SG-I)	LEVEL - 9	134496
260	F		ASSISTANT (SG-I)	LEVEL - 6	78986
261	М	1-Jun-1970	TECHNICIAN (SG-I)	LEVEL - 6	85848
262	F	22-Jul-1973	TECHNICAL ASSISTANT (SG-I)	LEVEL - 9	130888
263	М	28-Feb-1974	TECHNICAL ASSISTANT (SG-I)	LEVEL - 9	130888
264	М	16-Feb-1968	TECHNICAL ASSISTANT	LEVEL - 6	98572
265	М	1-Aug-1974	TECHNICAL ASSISTANT	LEVEL - 6	93160
266	М	27-Nov-1973	TECHNICIAN (SG-I)	LEVEL - 6	83512
267	М	7-Jul-1980	TACHNICAL ASSISTANT	LEVEL - 6	78892
268	М	27-Sep-1976	TECHNICAL ASSISTANT	LEVEL - 6	90536
269	М	21-Jun-1991	SUPERINTENDENT	LEVEL-06	73308
270	М	14-Oct-1991	TECHNICAL ASSISTANT	LEVEL-06	70547
271	М	04-08-1995	JUNIOR ENGINEER	LEVEL-06	70547
272	М	4-Oct-1997	JUNIOR ENGINEER	LEVEL-06	70547
273	М	23-Aug-1998	JUNIOR ENGINEER	LEVEL-06	70547
274	М	18-Sep-1998	SUPERINTENDENT	LEVEL-06	70547
275	М	28-Feb-1999	SAS ASSISTANT	LEVEL-06	70547
276	М	18-Jan-1999	JUNIOR ENGINEER	LEVEL-06	70547
277	Μ	14-Oct-1998	TECHNICAL ASSISTANT	LEVEL-06	70547
278	Μ	8-May-1991	TECHNICAL ASSISTANT	LEVEL-06	70547
279	Μ	7-Sep-1992	TECHNICAL ASSISTANT	LEVEL-06	70547

280	М	12-Feb-1988	TECHNICAL ASSISTANT	LEVEL-06	70547
281	M		SUPERINTENDENT	LEVEL-06	70547
282	M		TECHNICAL ASSISTANT	LEVEL-06	70547
283	М		TECHNICAL ASSISTANT	LEVEL-06	70547
284	М	9-Dec-1996	LIBRARY AND INFO. ASSISTANT	LEVEL-06	70547
285	М	3-Apr-1996	SAS ASSISTANT	LEVEL-06	70547
286	F	14-Mar-1992	TECHNICAL ASSISTANT (PWD)	LEVEL-06	75803
287	Μ	22-Jul-1994	TECHNICAL ASSISTANT	LEVEL-06	68697
288	М	5-Jul-1995	JUNIOR ENGINEER	LEVEL-06	70547
289	Μ	4-May-1998	JUNIOR ENGINEER	LEVEL-06	70547
290	Μ	16-Jul-1997	TECHNICAL ASSISTANT	LEVEL-06	70547
291	F	3-May-1995	TECHNICAL ASSISTANT	LEVEL-06	70547
292	М		SUPERINTENDENT	LEVEL-06	70547
293	Μ	5-Aug-2000	SUPERINTENDENT	LEVEL-6	64175
294	М	29-Dec-1993	LIBRARY AND INFO. ASSISTANT	LEVEL-6	70547
295	F	6-Jun-1994	SUPERINTENDENT	LEVEL-6	70547
296	Μ	13-Jun-1994	TECHNICAL ASSISTANT	LEVEL-6	70547
297	М	6-Jun-1993	TECHNICAL ASSISTANT	LEVEL-6	70547
298	Μ	21-May-1998	LIBRARY AND INFO. ASSISTANT	LEVEL-6	70547
299	М	27-Oct-1992	TECHNICAL ASSISTANT	LEVEL-6	70547
300	Μ	3-Apr-1998	TECHNICAL ASSISTANT	LEVEL-6	70547
301	Μ	21-01-1993	JUNIOR ENGINEER	LEVEL-6	70547
302	Μ	19-Sep-2004	TECHNICAL ASSISTANT	LEVEL-6	70547
303	Μ	21-04-1993	TECHNICAL ASSISTANT	LEVEL-6	63719
304	F	17-Nov-1968	ASSISTANT (SG-II)	LEVEL - 5	75448
305	Μ	7-May-1968	ASSISTANT (SG-II)	LEVEL - 5	67744
306	М	19-May-1974	ASSISTANT (SG-II)	LEVEL - 5	75448
307	F	4-Jan-1975	ASSISTANT (SG-II)	LEVEL - 5	67744
308	Μ	8-Aug-1969	ASSISTANT (SG-II)	LEVEL - 5	77580
309	Μ	10-Aug-1970	SENIOR ASSISTANT	LEVEL - 4	75448
310	Μ	22-Mar-1978	Sr. ASSISTANT	LEVEL - 4	53024
311	М	4-Feb-1990	SR. ASSISTANT	LEVEL - 4	53024
312	Μ	16-Jan-1982	SR. TECHNICIAN	LEVEL - 4	58190
313	Μ	3-May-1980	SR. ASSISTANT (PWD)	LEVEL - 4	58280
314	Μ	8-Sep-1987	SR. TECHNICIAN	LEVEL - 4	53024
315	М	9-May-1994	TECHNICIAN	LEVEL - 3	49030
316	F	5-Nov-1997	TECHNICIAN	LEVEL-03	45279
317	М	1-Aug-1997	SR. TECHNICIAN	LEVEL-04	52288
318	М	6-Jun-2000	TECHNICIAN	LEVEL-03	41373
319	М	15-Jun-1999	TECHNICIAN	LEVEL-03	45279
320	М	24-Oct-1994	TECHNICIAN	LEVEL-03	45279
321	F	14-Dec-1980	SR. ASSISTANT	LEVEL-04	52288
322	М	24-May-1997	PHARMACIST	LEVEL-05	56569
323	М	4-Oct-1994	SR. TECHNICIAN	LEVEL-04	52288
324	М	27-Sep-2000	TECHNICIAN	LEVEL-03	45279
325	М	16-May-1994	TECHNICIAN	LEVEL-03	45279
326	F	18-May-1991	TECHNICIAN	LEVEL-03	45279

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327	Μ		TECHNICIAN	LEVEL-03	45279
328	F	23-Sep-1978	JR. ASSISTANT	LEVEL-03	45279
329	Μ	8-Apr-1979	SENIOR ASSISTANT	LEVEL-04	52288
330	Μ	27-Aug-1988	TECHNICIAN	LEVEL-03	45279
331	Μ	19-May-1991	SR. ASSISTANT	LEVEL-04	53512
332	Μ	16-Nov-1995	SR. TECHNICIAN	LEVEL-04	52288
333	М	3-Sep-1999	SENIOR TECHNICIAN	LEVEL-04	52288
334	М	3-Jul-1998	TECHNICIAN	LEVEL-03	45279
335	М	30-Nov-1992	SR. ASSISTANT	LEVEL-04	50955
336	М	29-Mar-1999	SR. TECHNICIAN (PWD)	LEVEL-04	57544
337	М		SR. ASSISTANT	LEVEL-04	52288
338	М	1-Nov-1993	SR. ASSISTANT	LEVEL-04	52288
339	М	14-Mar-2000		LEVEL-03	44271
340	М		TECHNICIAN (PWD)	LEVEL-03	50535
341	М	9-Aug-1996		LEVEL-03	45279
342	F	21-Mar-1977		LEVEL-03	45279
343	M		SR. TECHNICIAN	LEVEL-04	52288
344	M	-	TECHNICIAN	LEVEL-03	45279
345	M		SENIOR TECHNICIAN	LEVEL-4	52288
346	M		SENIOR TECHNICIAN	LEVEL-4	52288
347	M	21-Jan-2001		LEVEL-3	45279
348	M		SENIOR TECHNICIAN	LEVEL-4	52288
349	F	15-Dec-1995		LEVEL-3	45279
350	M		TECHNICIAN	LEVEL-3	45279
351	M	17-Apr-1997		LEVEL-3	45279
352	M	-	JUNIOR ASSISTANT	LEVEL-3	45279
353	M		TECHNICIAN	LEVEL-3	45279
353	M		SENIOR ASSISTANT	LEVEL-4	52288
355	M		SENIOR ASSISTANT	LEVEL-4	52288
356	M		SENIOR TECHNICIAN	LEVEL-4	52288
357	M	-	SENIOR TECHNICIAN	LEVEL-4	52288
	F				41373
358 359	г М	12-Mar-1999 10-07-1996	TECHNICIAN	LEVEL-03 LEVEL-03	41373
			Jr. ASSISTANT	LEVEL-03 LEVEL - 4	
360	M				72496
361	M		SR. ATTENDANT	LEVEL - 2	62780
362	M		ATTENDANT (SG-I)	LEVEL - 4	63364
363	M		ATTENDANT (SG-I)	LEVEL - 4	70528
364	M	2-Jul-1970	ATTENDANT (SG-I)	LEVEL - 4	70528
365	M		ATTENDANT (SG-I)	LEVEL - 4	63364
366	M		ATTENDANT (SG-I)	LEVEL - 4	70528
367	M		ATTENDANT (SG-I)	LEVEL - 4	61612
368	M		ATTENDANT (SG-I)	LEVEL - 4	68560
369	M		ATTENDANT (SG-I)	LEVEL - 4	61612
370	M		ATTENDANT (SG-I)	LEVEL - 4	70528
371	M		TECHNICIAN	LEVEL - 3	59568
372	Μ	21-Jul-1972	TECHNICIAN	LEVEL - 3	66264
373	Μ	7-Apr-1967	TECHNICIAN	LEVEL - 3	66264

374	F	28-Jul-1975	Jr. ASSISTANT	LEVEL - 3	64460
375	М	7-Oct-1979	ATTENDANT (SG-II)	LEVEL - 3	54896
376	М	20-Jun-1969	ATTENDANT (SG-II)	LEVEL - 3	54896
377	М	11-Feb-1981	OFFICE ATTENDANT	LEVEL-1	35530
378	М	8-Dec-1977	OFFICE ATTENDANT	LEVEL-1	35530
379	М	1-Jun-1990	OFFICE ATTENDANT	LEVEL-1	35530
380	F	20-May-1998	OFFICE ATTENDANT	LEVEL-1	35530
381	М	9-Mar-1982	OFFICE ATTENDANT	LEVEL-1	35530
382	F	11-Nov-1988	OFFICE ATTENDANT	LEVEL-1	35530
383	М	17-Aug-2003	OFFICE ATTENDANT	LEVEL-1	31930
384	М	8-Dec-1996	OFFICE ATTENDANT	LEVEL-1	35530
385	М	13-Feb-1996	OFFICE ATTENDANT	LEVEL-1	35530
386	М	2-Jun-1997	OFFICE ATTENDANT	LEVEL-1	35530
387	М	20-Jul-1994	OFFICE ATTENDANT (PWD)	LEVEL-1	37501
388	Μ	27-Mar-1997	OFFICE ATTENDANT	LEVEL-1	35530
389	М	11-Nov-1995	OFFICE ATTENDANT	LEVEL-1	35530
390	М	25-12-1997	TECHNICIAN	LEVEL - 3	45279
391	М	06-05-1996	TECHNICIAN	LEVEL - 3	45279

The list of Workmen of the Institute as mentioned in Annexure V A and V-C.		
Sr. No.	Category	Per Day Rate
1	Un-Skilled	616/-P.D.
2	Un-Skilled	616/- P.D.
3	Un-Skilled	616/-P.D.
4	Un-Skilled	616/- P.D.
5	Un-Skilled	616/- P.D.
6	Skilled	816/- P.D.
7	Un-Skilled	616/- P.D.
8	Un-Skilled	616/- P.D.
9	Un-Skilled	616/- P.D.
10	Skilled	816/- P.D.
11	Un-Skilled	616/- P.D.
12	Un-Skilled	616/- P.D.
13	Un-Skilled	616/- P.D.
14	Un-Skilled	616/- P.D.
15	Un-Skilled	616/- P.D.
16	Un-Skilled	616/- P.D.
17	Un-Skilled	616/- P.D.
18	Un-Skilled	616/- P.D.
19	Skilled	816/- P.D.

Sr. No.	Category	Per Day Rate
	Category	i ti Day Nate
20	Un-Skilled	616/- P.D.
21	Skilled	816/- P.D.
22	Un-Skilled	616/- P.D.
23	Un-Skilled	616/- P.D.
24	Un-Skilled	616/- P.D.
25	Un-Skilled	616/- P.D.
26	Un-Skilled	616/- P.D.
27	Un-Skilled	616/- P.D.
28	Un-Skilled	616/- P.D.
29	Un-Skilled	616/- P.D.
30	Un-Skilled	616/- P.D.
31	Skilled	816/- P.D.
32	Un-Skilled	616/- P.D.
33	Un-Skilled	616/- P.D.
34	Un-Skilled	616/- P.D.
35	Skilled	816/- P.D.
36	Un-Skilled	616/- P.D.
37	Skilled	816/- P.D.
38	Un-Skilled	616/- P.D.
39	Skilled	816/- P.D.
40	Un-Skilled	616/- P.D.

Sr. No.	Category	Per Day Rate
	outogoly	. of Day Rate
41	Skilled	816/- P.D.
42	Un-Skilled	616/- P.D.
43	Skilled	816/- P.D.
44	Un-Skilled	616/- P.D.
45	Un-Skilled	616/- P.D.
46	Un-Skilled	616/- P.D.
47	Un-Skilled	616/- P.D.
48	Un-Skilled	616/- P.D.
49	Un-Skilled	616/- P.D.
50	Skilled	816/- P.D.
51	Un-Skilled	616/- P.D.
52	Un-Skilled	616/- P.D.
53	Skilled	816/- P.D.
54	Skilled	816/- P.D.
55	Un-Skilled	616/- P.D.
56	Skilled	816/- P.D.
57	Un-Skilled	616/- P.D.
58	Un-Skilled	616/- P.D.
59	Un-Skilled	616/- P.D.
60	Un-Skilled	616/- P.D.
61	Un-Skilled	616/- P.D.

Sr. No.	Category	Per Day Rate
	outogory	i ci Day Nato
62	Un-Skilled	616/- P.D.
63	Un-Skilled	616/- P.D.
64	Un-Skilled	616/- P.D.
65	Skilled	816/- P.D.
66	Skilled	816/- P.D.
67	Un-Skilled	616/- P.D.
68	Un-Skilled	616/- P.D.
69	Un-Skilled	616/- P.D.
70	Un-Skilled	616/- P.D.
71	Un-Skilled	616/- P.D.
72	Un-Skilled	616/- P.D.
73	Un-Skilled	616/- P.D.
74	Un-Skilled	616/- P.D.
75	Un-Skilled	616/- P.D.
76	Un-Skilled	616/- P.D.
77	Skilled	816/- P.D.
78	Skilled	816/- P.D.
79	Skilled	816/- P.D.
80	Skilled	816/- P.D.
81	Skilled	816/- P.D.
82	Skilled	816/- P.D.

Sr. No.	Category	Per Day Rate
83	Skilled	816/- P.D.
84	Un-Skilled	616/- P.D.
85	Un-Skilled	616/- P.D.
86	Un-Skilled	616/- P.D.
87	Un-Skilled	616/- P.D.
88	Un-Skilled	616/- P.D.
89	Un-Skilled	616/- P.D.
90	Un-Skilled	616/- P.D.
91	Skilled	816/- P.D.
92	Un-Skilled	616/- P.D.
93	Un-Skilled	616/- P.D.
94	Skilled	816/- P.D.
95	Skilled	816/- P.D.
96	Skilled	816/- P.D.
97	Un-Skilled	616/- P.D.
98	Un-Skilled	616/- P.D.
99	Un-Skilled	616/- P.D.
100	Skilled	816/- P.D.
101	Un-Skilled	616/- P.D.
102	Un-Skilled	616/- P.D.
103	Un-Skilled	616/- P.D.

Sr. No.	Category	Per Day Rate
104	Un-Skilled	616/- P.D.
105	Un-Skilled	616/- P.D.
106	Skilled	816/- P.D.
107	Un-Skilled	616/- P.D.
108	Skilled	816/- P.D.
109	Un-Skilled	616/- P.D.
110	Un-Skilled	616/- P.D.
111	Un-Skilled	616/- P.D.
112	Skilled	816/- P.D.
113	Un-Skilled	616/- P.D.
114	Un-Skilled	616/- P.D.
115	Un-Skilled	616/- P.D.
116	Un-Skilled	616/- P.D.
117	Un-Skilled	616/- P.D.
118	Un-Skilled	616/- P.D.
119	Un-Skilled	616/- P.D.
120	Un-Skilled	616/- P.D.
121	Un-Skilled	616/- P.D.
122	Skilled	816/- P.D.
123	Un-Skilled	616/- P.D.
124	Un-Skilled	616/- P.D.

Sr. No.	Category	Per Day Rate
125	Un-Skilled	616/- P.D.
126	Un-Skilled	616/- P.D.
127	Highly Skilled	897/- P.D.
128	Skilled	816/- P.D.
129	Un-Skilled	616/- P.D.
130	Un-Skilled	616/- P.D.
131	Un-Skilled	616/- P.D.
132	Un-Skilled	616/- P.D.
133	Skilled	816/- P.D.
134	Skilled	816/- P.D.
135	Un-Skilled	616/- P.D.
136	Un-Skilled	616/- P.D.
137	Un-Skilled	616/- P.D.
138	Un-Skilled	616/- P.D.
139	Un-Skilled	616/- P.D.
140	Skilled	816/- P.D.
141	Un-Skilled	616/- P.D.
142	Un-Skilled	616/- P.D.
143	Un-Skilled	616/- P.D.
144	Skilled	816/- P.D.
145	Un-Skilled	616/- P.D.

Sr. No.	Category	Per Day Rate
146	Skilled	816/- P.D.