## OFFICE ORDER:

Sub: Re-Constitution of Special Cell to look into the discrimination complaints of SC/ST/OBC students, Teachers and Non Teaching staff.

(i) UGC letter No.F.No.F.1-7/2011 (SCT) dated 14/07/2021, (ii) Office order No.E/141/517 dated Ref: 04/08/2021 & No.E/141/367 dated 24.06.2022

The Special Cell for effective implementation of reservation policy in admission, recruitment, and service matters is reconstituted as under:

Chairman 1. Prof. C. H. Solanki, Professor, DoCE

2. Member (Ex-Officio) Liaison Officer (SC/ST) 3. Liaison Officer (OBC) : Member (Ex-Officio)

4. Dean (FW) : Member (Ex-Officio) 5. Dean (SW) : Member (Ex-Officio) : Member (Ex-Officio) 6. Registrar

7. Dy. Registrar (Establishment) : Member (Ex-Officio) 8. Dy. Registrar (Academic) : Member Secretary (Ex-Officio)

9. : Member (Student Rep.) Ms. Anjali Tatwa (U21ME064) 10. Mr. Aditya Shekhar (U21EC008) : Member (Student Rep.)

## The functions of the Special Cell will be under;

To implement the reservation policy for SCs/STs/OBCs in the Institute.

b) To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the institute.

c) To take follow up measures for achieving the objectives and targets laid down for the purpose by the Ministry of Education, Government of India.

- d) To implement, monitor and evaluate continuously the reservation policy in the institute and to plan measures for ensuring effective implementation of the policy and programme of the Government of
- e) To deal with representations received from Scheduled Castes /Scheduled Tribes/OBC candidates regarding their admission, recruitment, promotion and other similar matters in the Institute.
- f) To function as a Grievances Redressal Cell for the Grievances of SC/ST/OBC students and employees of the Institute and render them necessary help in solving their academic as well as administrative problems.
- g) To maintain a register for employment of SCs/STs/OBCs in the Institute for the candidates belonging to SC/ST/OBC communities for various posts in the institute.
- h) The Special Cell will make necessary arrangement for developing a page on Institute website for lodging complaints of caste discrimination by SC/ST/OBCs students and also place a complaint register in the Special Cell for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/ faculty members promptly.
- i) The Special Cell should ensure that no official / faculty members indulge in any kind of discrimination against any community or category of students / staff.
- The Cell will exclusively look after the work related to SC/ST/OBCs matters and no other work is assigned to the Cell.
- Any other work assigned from time to time to promote higher education among these communities.
- The tenure of the Cell will be for two years from the date of issue of this order.
- This will supersede the office order No.E/141/517 dated 04/08/2021 & No.E/141/367 dated 24.06.2022 REGISTRANGI 702

This is issued with the approval of the Competent Authority.

To, All Deans/ Heads of the Deptt./Section All employees/ students - through e-mail

c.c. to: (1) Director - For information

(2) Dispatch Section